

**FOR IMMEDIATE RELEASE**

## **Hitachi Automotive Systems Announces Personnel Changes**

**Tokyo, March 12, 2019** --- Hitachi Automotive Systems, Ltd. today announced the following personnel changes effective on April 1, 2019.

### **1. Change of Executive Officers**

#### **1) New appointment [Effective April 1, 2019]**

##### **Doug Bowling**

##### **New Position:**

Vice President, Executive Officer, Head of Operations

##### **Current Position:**

Executive Vice President, Hitachi Automotive Systems Americas, Inc.

##### **Toru Nakajima**

##### **New Position:**

Executive Officer, CIO & Head of Information Systems Management Division, and Department Manager, Business Partnership Management Dept.

##### **Current Position:**

General Manager, Information Security Risk Management Division, Hitachi, Ltd.

##### **Jun Sakuma**

##### **New Position:**

Executive Officer, CPO & Head of Group Sourcing & Procurement Division

##### **Current Position:**

General Manager, Group Sourcing & Procurement Division

##### **Wei-Li Seng**

##### **New Position:**

Executive Officer, Head of China Region, Hitachi Automotive Systems, Ltd./  
President, Hitachi Automotive Systems (China) Ltd.

##### **Current Position:**

Vice President, Hitachi Automotive Systems (China) Ltd.

**Takashi Yamaguchi**

**New Position:**

Executive Officer, CHRO & CCO and Head of Human Capital Division and General Manager, Global Human Resources & General Affairs Unit, and Department Manager, Talent Management Dept.

**Current Position:**

Department Manager, Human Resources Dept., Management Process Administration Division

**2) Promotion [Effective April 1, 2019]**

**Bradley J. Maggart**

**New Position:**

Executive Vice President, Executive Officer, Head of Chassis Business Division, and General Manager, Quality Assurance Unit

**Current Position:**

Vice President, Executive Officer, Hitachi Automotive Systems, Ltd., Regional Headquarters (Asia) / President, Hitachi Automotive Systems Asia, Ltd. and Co-CTrO, Transformation Office, Hitachi Automotive Systems, Ltd.

**Paul A. Carroll**

**New Position:**

Senior Vice President, Executive Officer, Head of Americas Region, Hitachi Automotive Systems, Ltd. / President & CEO, Hitachi Automotive Systems Americas, Inc.

**Current Position:**

Vice President, Executive Officer, Hitachi Automotive Systems, Ltd., Regional Headquarters (North America) / President & CEO, Hitachi Automotive Systems Americas, Inc.

**Takeshi Miyamoto**

**New Position:**

Vice President, Executive Officer, CFO & Head of Finance & Accounting Division

**Current Position:**

Executive Officer, CFO & General Manager, Finance & Accounting Division

### **3) Changes of Position [Effective April 1, 2019]**

#### **Yuzo Kadomukai**

##### **New Position:**

Executive Vice President, Executive Officer, Head of Japan Region

##### **Current Position:**

Executive Vice President & COO and Co-CTrO, Transformation Office

#### **Toru Kamioke**

##### **New Position:**

Executive Vice President, Executive Officer, Head of Powertrain & Safety Systems  
Business Division

##### **Current Position:**

Executive Vice President

#### **Hitoshi Ishikawa**

##### **New Position:**

Senior Vice President, Executive Officer, Head of Software Business Division

##### **Current Position:**

Senior Vice President, Executive Officer, Division Director, Safety & Information  
Systems Division

#### **Hisanori Nakajima**

##### **New Position:**

Senior Vice President, Executive Officer, Head of xEV Business Unit, Powertrain &  
Safety Systems Business Division

##### **Current Position:**

Senior Vice President, Executive Officer, General Manager, Global MONOZUKURI  
Management Division

#### **Shoji Sasaki**

##### **New Position:**

Senior Vice President, Executive Officer, Head of ICE Business Unit, Powertrain &  
Safety Systems Business Division

##### **Current Position:**

Senior Vice President, Executive Officer, Division Director, Powertrain & Electronic  
Control Systems Division

**Katsuo Saito**

**New Position:**

Vice President, Executive Officer, Head of Asia Region, Hitachi Automotive Systems, Ltd. / President, Hitachi Automotive Systems Asia, Ltd.

**Current Position:**

Vice President, Executive Officer, Division Director, Engine & Chassis Division

**Joaquin Loose**

**New Position:**

Executive Officer, Deputy Head of Americas Region, Hitachi Automotive Systems, Ltd. / President, Hitachi Automotive Systems Mexico, S.A. de C.V., Executive Officer, CFO & General Manager, Finance & Accounting Division

**Current Position:**

Executive Officer, Hitachi Automotive Systems, Ltd., Regional Headquarters (Latin America) / President, Hitachi Automotive Systems Mexico, S.A. de C.V.

**4) Changes of Title [Effective April 1, 2019]**

**Brice Koch**

**New Title:**

President & CEO (Change to Japanese Position Name Only)

**Current Title:**

President & CEO

**Hiroshi Hasegawa**

**New Title:**

Vice President, Executive Officer,  
CSO & Head of Corporate Strategy & Planning Division

**Current Title:**

Vice President, Executive Officer,  
General Manager, Corporate Strategy & Planning Division

**Kimiya Yamaashi**

**New Title:**

Executive Officer, CTO & Head of Technology Development Division

**Current Title:**

Executive Officer, CTO & General Manager, Technology Development Division

**Hideo Hatagi**

**New Title:**

Executive Officer, Head of Sales Management Division and General Manager, Sales Planning Unit

**Current Title:**

Executive Officer, Division Director, Sales Management Division

**Satoshi Muto**

**New Title:**

Executive Officer, Head of Suspension Business Unit, Chassis Business Division and General Manager, Production Unit

**Current Title:**

Executive Officer, Division Director, Suspension Division

**Timothy Clark**

**New Title:**

Executive Officer, Head of Europe Region, Hitachi Automotive Systems, Ltd.  
/President, Hitachi Automotive Systems Europe GmbH.

**Current Title:**

Executive Officer, Hitachi Automotive Systems Ltd., Regional Headquarters (Europe)  
/President, Hitachi Automotive Systems Europe GmbH.

**Jean B. Pellefigues**

**New Title:**

Executive Officer, Head of Aftermarket Business Division, and General Manager, OES Sales Management Unit, and Department Manager, IAM Sales Dept., and Department Manager, South Asia Management Dept.

**Current Title:**

Executive Officer, Division Director, Aftermarket Division

**5) Resignation [Effective March 31, 2018]**

**Yoshikazu Gamo**, currently Vice President, Executive Officer, Hitachi Automotive Systems, Ltd., Regional Headquarters (China) / President, Hitachi Automotive Systems (China) Ltd.

\* Scheduled to be appointed President, Hitachi Automotive Systems Hanshin, Ltd. effective April 1, 2019.

**Takashi Shiraishi**, currently Executive Officer, CIO & General Manager, Information Systems Management Division and General Manager, Information Security Promotion Division

**Hiroki Tsukimori**, currently Executive Officer, CCO & General Manager, Management Process Administration Division and Department Manager, Group Company Office

CEO: Chief Executive Officer  
COO: Chief Operating Officer  
Co-CTrO: Co-Chief Transformation Officer  
CSO: Chief Strategy Officer  
CFO: Chief Financial Officer  
CTO: Chief Technology Officer  
CIO: Chief Information Officer  
CPO: Chief Procurement Officer  
CHRO: Chief Human Resource Officer  
CCO: Chief Compliance Officer

## **2. Personnel Changes [Effective April 1, 2019]**

### **Noboru Yamaguchi**

#### **New Position:**

Corporate Officer, Staff, Powertrain & Safety Systems Business Division and Staff to Head of xEV Business Unit

#### **Current Position:**

Corporate Officer, Staff, Powertrain & Electronic Control Systems Division and General Manager, Electric Motor JV Promotion Office

### **Makoto Kudo**

#### **New Position:**

Corporate Officer, Head of AD/ADAS Business Unit, Powertrain & Safety Systems Business Division and General Manager, System Design Unit

#### **Current Position:**

General Manager, Control System Design Division, Safety & Information Systems Division

### **Soichi Sairenji**

#### **New Position:**

Corporate Officer, Head of Brake Business Unit, Chassis Business Division

#### **Current Position:**

General Manager, Brake Division, Engine & Chassis Division

**Kazuma Fujii**

**New Position:**

Corporate Officer, Head of Steering Business Unit, Chassis Business Division

**Current Position:**

General Manager, Steering Division, Engine & Chassis Division

**Yoshiyuki Sakamoto**

**New Position:**

Corporate Officer, Head of Propeller Shaft Business Unit, Chassis Business Division

**Current Position:**

General Manager, Global Strategy Division, Engine & Chassis Division

**Richard Grabinger**

**New Position:**

Corporate Officer, CTrO & CDO and General Manager, Transformation Office

**Current Position:**

Corporate Officer, Executive Staff to COO and Deputy CTrO, Transformation Office

**Mitchell Thomas**

**New Position:**

Corporate Officer, Head of Quality Management Division

**Kazuyoshi Akahira**

**New Position:**

Corporate Officer, Head of MONOZUKURI Management Division

**Current Position:**

President, Hitachi Automotive Systems Hanshin, Ltd.

**Vivek Palta**

**New Position:**

Corporate Officer, Deputy CFO and General Manager, Finance Strategy Unit,  
Finance Accounting Division

**Current Position:**

Corporate Officer, Deputy CFO and Vice President, Finance, Hitachi Automotive  
Systems Asia, Ltd.

**Toshiharu Nogi**

**New Position:**

Corporate Officer, Deputy Head of Technology Development Division and General Manager, Next Generation Mobility Development Unit

**Current Position:**

Corporate Officer, Deputy General Manager, Technology Development Division and General Manager, Next Generation Mobility Development Center

**Shiro Takahashi**

**New Position:**

Corporate Officer, General Manager, Procurement Strategy Unit, Japan Region

**Current Position:**

Vice president, Executive Officer, CPO & General Manager, Group Sourcing & Procurement Division

**Hideo Takahashi**

**New Position:**

Corporate Officer, General Manager, Quality Strategy Unit, Japan Region

**Current Position:**

Executive Officer, General Manager, Quality Management Division

**Shigetoshi Nashimoto**

**New Position:**

Corporate Officer, General Manager, Sawa Plant, Japan Region

**Current Position:**

Corporate Officer, Deputy Division Director, Powertrain & Electronic Control Systems Division, and General Manager, Production Rationalization Promotion Unit

CTrO: Chief Transformation Officer  
CDO: Chief Digital Officer  
COO: Chief Operating Officer  
CFO: Chief Financial Officer  
CPO: Chief Procurement Officer



**About Hitachi Automotive Systems, Ltd.**

Hitachi Automotive Systems, Ltd. is a wholly owned subsidiary of Hitachi, Ltd., headquartered in Tokyo, Japan. The company is engaged in the development, manufacture, sales and services of automotive components, transportation related components, industrial machines and systems, and offers a wide range of automotive systems including engine powertrain systems, electric powertrain systems, and integrated vehicle control systems. For more information, please visit the company's website at <http://www.hitachi-automotive.co.jp/en/>.

<Reference>

**Executive Officers [Effective April 1, 2019]**

<b>Brice Koch</b>	President & CEO
<b>Yuzo Kadomukai</b>	Executive Vice President, Executive Officer Head of Japan Region
<b>Toru Kamioke</b>	Executive Vice President, Executive Officer, Head of Powertrain & Safety Systems Business Division
<b>Bradley J. Maggart</b>	Executive Vice President, Executive Officer, Head of Chassis Business Division and General Manager, Quality Assurance Unit
<b>Hitoshi Ishikawa</b>	Senior Vice President, Executive Officer, Head of Software Business Division
<b>Hisanori Nakajima</b>	Senior Vice President, Executive Officer, Head of xEV Business Unit, Powertrain & Safety Systems Business Division
<b>Shoji Sasaki</b>	Senior Vice President, Executive Officer, Head of ICE Business Unit, Powertrain & Safety Systems Business Division
<b>Paul A. Carroll</b>	Senior Vice President, Executive Officer, Head of Americas Region, Hitachi Automotive Systems, Ltd. / President & CEO, Hitachi Automotive Systems Americas, Inc.
<b>Hiroshi Hasegawa</b>	Vice President, Executive Officer, CSO & Head of Corporate Strategy & Planning Division
<b>Katsuo Saito</b>	Vice President, Executive Officer, Head of Asia Region, Hitachi Automotive Systems, Ltd. / President, Hitachi Automotive Systems Asia, Ltd.
<b>Takeshi Miyamoto</b>	Vice President, Executive Officer, CFO & Head of Finance & Accounting Division
<b>Doug Bowling</b>	Vice President, Executive Officer, Head of Operations

<b>Kimiya Yamaashi</b>	Executive Officer, CTO & Head of Technology Development Division
<b>Hideo Hatagi</b>	Executive Officer, Head of Sales Management Division, and General Manager, Sales Planning Unit
<b>Satoshi Muto</b>	Executive Officer, Head of Suspension Business Unit, Chassis Business Division and General Manager, Production Unit
<b>Joaquin Loose</b>	Executive Officer, Deputy Head of Americas Region, Hitachi Automotive Systems, Ltd. / President, Hitachi Automotive Systems Mexico, S.A. de C.V.
<b>Timothy Clark</b>	Executive Officer, Head of Europe Region, Hitachi Automotive Systems, Ltd. /President, Hitachi Automotive Systems Europe GmbH.
<b>Jean B. Pellefigues</b>	Executive Officer, Head of Aftermarket Business Division and General Manager, OES Management Unit, and Department Manager, IAM Sales Dept., and Department Manager, South Asia Management Dept.
<b>Toru Nakajima</b>	Executive Officer, CIO & Head of Information Systems Management Division
<b>Jun Sakuma</b>	Executive Officer, CPO & Head of Group Sourcing & Procurement Division
<b>Wei-Li Seng</b>	Executive Officer, Head of China Region, Hitachi Automotive Systems, Ltd. /President, Hitachi Automotive Systems (China) Ltd.
<b>Takashi Yamaguchi</b>	Executive Officer, CHRO & CCO and Head of Human Capital Division and General Manager, Global Human Resources & General affairs Unit, Department Manager, Talent Management Dept.

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Information contained in this news release is current as of the date of the press announcement, but may be subject to change without prior notice.

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