

FOR IMMEDIATE RELEASE

Hitachi Announces Executive Responsibility Change

Tokyo, March 15, 2021 --- Hitachi, Ltd. (TSE:6501) today announced the following responsibility change of executive officers.

Executive Responsibility Change (As of April 1, 2021)

*1 Executives are listed by position and in Japanese alphabetical order of surname within each position.

*2 The underlined part is a change.

*3 As of March 15, 2021

| Name | Position & Responsibility (effective April 1, 2021) ^{*3} | Position & Responsibility (as of March 31, 2021) ^{*3} |
|---------------------------------|---|--|
| Keiji Kojima | Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Smart Life & Ecofriendly Systems Business, and Healthcare Strategy], CISO, General Manager of Smart Life Business Management Division, and <u>General Manager of Healthcare Business Growth Strategy Division</u> | Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Smart Life & Ecofriendly Systems Business, Automotive Systems Business, and Healthcare Strategy], and General Manager of Smart Life Business Management Division |
| Alistair Dormer | Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Building Systems Business, Railway Systems Business and Environmental Strategy], Chief Environmental Officer, and <u>General Manager of Environment Business Growth Strategy Division / Chairman of the Board, Hitachi Europe Ltd.</u> | Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Building Systems Business, Railway Systems Business and Environmental Strategy] |
| Hidenobu Nakahata | Representative Executive Officer, Senior Vice President and Executive Officer, Head of Corporate Communications and Audit, CHRO, General Manager of Human Capital Group, and <u>General Manager of Safety & Health Management Division</u> | Representative Executive Officer, Senior Vice President and Executive Officer, Head of Corporate Communications and Audit, CHRO, General Manager of Human Capital Group, and <u>General Manager of Safety Management Division</u> |
| Lorena Dellagiovanna | Vice President and Executive Officer, CDIO, Deputy Chief Environmental Officer, Deputy General Manager of Government & External Relations Group, and <u>Deputy General Manager of Environment Business Growth Strategy Division</u> | CDIO |

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| Name | Position & Responsibility (effective April 1, 2021) ^{*3} | Position & Responsibility (as of March 31, 2021) ^{*3} |
|-------------------------|--|--|
| Hideshi Nakatsu | Vice President and Executive Officer, CEO of Water & Environment Business Unit | CEO of Water & Environment Business Unit, and <u>General Manager of Environment Solutions Division</u> |
| Kentaro Masai | Vice President and Executive Officer, CQO & CMSO, and <u>Deputy General Manager of Safety & Health Management Division</u> | Vice President and Executive Officer, CQO & CMSO, and <u>Deputy General Manager of Safety Management Division</u> |
| Shinya Mitsudomi | Vice President and Executive Officer, CEO and <u>Japan Head</u> of Building Systems Business Unit/ President of Hitachi Building Systems Co., Ltd. | Vice President and Executive Officer, CEO of Building Systems Business Unit/ President of Hitachi Building Systems Co., Ltd. |

<Reference>

1. Executive Officers [Effective April 1, 2021]

* Executives are listed by position and in Japanese alphabetical order of surname within each position.

| Name | Position & Responsibility* ³ (effective April 1, 2021) |
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| Toshiaki Higashihara | Director Representative Executive Officer, President & CEO |
| Masakazu Aoki | Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Industry & Distribution Business, Water & Environment Business, and Industrial Products Business], and General Manager of Industry Business Division |
| Ryuichi Kitayama | Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [marketing & sales, regional strategies], and CMO |
| Keiji Kojima | Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Smart Life & Ecofriendly Systems Business, and Healthcare Strategy], CISO, General Manager of Smart Life Business Management Division and General Manager of Healthcare Business Growth Strategy Division |
| Alistair Dormer | Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Building Systems Business, Railway Systems Business and Environmental Strategy], Chief Environmental Officer, and General Manager of Environment Business Growth Strategy Division / Chairman of the Board, Hitachi Europe Ltd. |
| Toshiaki Tokunaga | Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Systems & Services Business and Defense Systems Business], Head of Systems & Services Business, General Manager of Systems & Services Business Division, and Head of the Social Innovation Business/ Chairman of the Board and CEO of Hitachi Global Digital Holdings Corporation |
| Toshikazu Nishino | Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Nuclear Energy Business, Energy Business and Power Grids Business] |
| Jun Abe | Senior Vice President and Executive Officer, CEO of Services & Platforms Business Unit |
| Yoshihiko Kawamura | Representative Executive Officer, Senior Vice President and Executive Officer, CFO, General Manager of Finance Group, and General Manager of Investment Strategy Division |
| Katsuya Nagano | Senior Vice President and Executive Officer, CEO of Social Infrastructure Systems Business Unit |

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| Hidenobu Nakahata | Representative Executive Officer, Senior Vice President and Executive Officer, Head of Corporate Communications and Audit, CHRO, General Manager of Human Capital Group, and General Manager of Safety & Health Management Division |
| Claudio Facchin | Senior Vice President and Executive Officer, CEO of Power Grids Business Unit/ CEO of Hitachi ABB Power Grids Ltd. |
| Mamoru Morita | Senior Vice President and Executive Officer, CSO, General Manager of Strategy Planning Division, and General Manager of Future Investment Division |
| Hitoshi Ito | Vice President and Executive Officer, General Manager of Government & External Relations Group |
| Tatsuro Ueda | Vice President and Executive Officer, CEO of Financial Institutions Business Unit |
| Kenji Urase | Vice President and Executive Officer, CEO of Energy Business Unit, and General Manager of Energy Business Administration Division |
| Tadashi Kume | Vice President and Executive Officer, CEO of Nuclear Energy Business Unit |
| Kohei Kodama | Vice President and Executive Officer, CLO, General Counsel, CRMO, and Officer in charge of Audit |
| Norihiro Suzuki | Vice President and Executive Officer, CTO, General Manager of Research & Development Group, General Manager of Corporate Venturing Office |
| Yoji Takeuchi | Vice President and Executive Officer, Deputy General Manager and CMO of Mobility Sector, Smart Life Sector and Industry Sector, Corporate Sales & Marketing Group |
| Lorena Dellagiovanna | Vice President and Executive Officer, CDIO, Deputy Chief Environmental Officer, Deputy General Manager of Government & External Relations Group, and Deputy General Manager of Environment Business Growth Strategy Division |
| Kojin Nakakita | Vice President and Executive Officer, in charge of Regional Strategies [APAC]/ Chairman of Hitachi Asia Ltd., and Chairman of Hitachi India Pvt. Ltd. |
| Hideshi Nakatsu | Vice President and Executive Officer, CEO of Water & Environment Business Unit |
| Seiichiro Nukui | Vice President and Executive Officer, CIO, and General Manager of IT Strategy & Digital Integration Division |
| Andrew Barr | Vice President and Executive Officer, CEO of Railway Systems Business Unit/ Director of Hitachi Rail Ltd. |
| Masahiko Hasegawa | Vice President and Executive Officer, in charge of Regional Strategies [Japan], General Manager and Deputy General Manager and CMO of Energy Sector, Corporate Sales & Marketing Group |
| Tatsuro Hoshino | Vice President and Executive Officer, Deputy General Manager and CMO of IT Sector, Corporate Sales & Marketing Group |
| Kentaro Masai | Vice President and Executive Officer, CQO & CMSO, and Deputy General Manager of Safety & Health Management Division |

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| Shinya Mitsudomi | Vice President and Executive Officer, CEO and Japan Head of Building Systems Business Unit/ President of Hitachi Building Systems Co., Ltd. |
| Masashi Murayama | Vice President and Executive Officer, CTrO |
| Kazunobu Morita | Vice President and Executive Officer, CEO of Industry & Distribution Business Unit, and General Manager of Global Robotics SI Business Development Division |
| Takashi Yoda | Vice President and Executive Officer, Chief Executive for China Hitachi Group/ Chairman of Hitachi (China) Ltd. |
| Hiroaki Nakanishi | Executive Chairman, Executive Officer |

CDIO : Chief Diversity & Inclusion Officer
CEO : Chief Executive Officer
CFO : Chief Financial Officer
CHRO : Chief Human Resources Officer
CIO : Chief Information Officer
CISO : Chief Information Security Officer
CLO : Chief Legal Officer
CMO : Chief Marketing Officer
COO : Chief Operating Officer
CQO& CMSO : Chief Quality Officer & Chief Manufacturing Strategy Officer
CRMO : Chief Risk Management Officer
CSO : Chief Strategy Officer
CTO : Chief Technology Officer
CTrO : Chief Transformation Officer

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Information contained in this news release is current as of the date of the press announcement, but may be subject to change without prior notice.
