

## Hitachi Announces Executive Responsibility Change

Tokyo, March 14, 2022 --- Hitachi, Ltd. (TSE:6501) today announced the following responsibility change of executive officers.

### Executive Responsibility Change [Effective April 1, 2022]<sup>\*1,2</sup>

\*1 Executives are listed by position and in Japanese alphabetical order of surname within each position.

\*2 The underlined parts are changes made this time.

\*3 As of March 14, 2022.

\*4 The name will be changed from current Chief Environmental Officer.

Name	Position & Responsibility <sup>*3</sup> (effective April 1, 2022)	Position & Responsibility <sup>*3</sup> (as of March 31, 2022)
<b>Keiji Kojima</b>	Director Representative Executive Officer, President & CEO, General Manager of Innovation Growth Strategy Division, and <u>General Manager of Green Energy &amp; Mobility Strategy Planning Division</u> [Railway Systems Business, Nuclear Energy Business, Energy Business, Power Grids Business, and Innovation Strategies]	Director Representative Executive Officer, President & COO, General Manager of Smart Life Business Management Division, and General Manager of Healthcare Business Growth Strategy Division
<b>Yoshihiko Kawamura</b>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Finance Strategies, Corporate Pension System, Investment Strategies, Investor Relations Strategies, Cost Structure Reform, Risk Management, Corporate Auditing, and Corporate Export Regulation], CFO, CRMO, General Manager of Finance Group, and <u>General Manager of Investment Management Division</u>	Representative Executive Officer, Senior Vice President and Executive Officer, CFO, General Manager of Finance Group, and <u>General Manager of Investment Strategy Division</u>
<b>Hidenobu Nakahata</b>	Representative Executive Officer, Senior Vice President and Executive Officer, CHRO, General Manager of Human Capital Group, and Head of Corporate Communications	Representative Executive Officer, Senior Vice President and Executive Officer, Head of Corporate Communications and Audit, CHRO, General Manager of Human Capital Group, and <u>General Manager of Safety and Health Management Division</u>

<b>Masahiko Hasegawa</b>	Representative Executive Officer, Senior Vice President and Executive Officer, CMO, and General Manager of Corporate Sales & Marketing Group	Vice President and Executive Officer, <u>in charge of Regional Strategies [Japan]</u> , <u>General Manager and Deputy General Manager and CMO for Energy, Corporate Sales &amp; Marketing Group</u>
<b>Noriharu Amiya</b>	Vice President and Executive Officer, Deputy CEO and <u>Head of Japan Business of Railway Systems Business Unit</u>	General Manager of Management Planning Office, Strategy Planning Division
<b>Tomomi Kato</b>	Vice President and Executive Officer, Deputy CFO, and <u>General Manager of Finance Division, Finance Group</u>	<u>General Manager of Financial Strategy Division, Finance Group, and General Manager of Asset Management Office, Investment Strategy Division</u>
<b>Norihiro Suzuki</b>	Vice President and Executive Officer, CTO, and General Manager of Research & Development Group	Vice President and Executive Officer, CTO, General Manager of Research & Development Group, and <u>General Manager of Corporate Venturing Office</u>
<b>Kenichi Tanaka</b>	Vice President and Executive Officer, Deputy CHRO, and <u>General Manager of Human Capital Division [Japan], Human Capital Group</u>	General Manager of Secretarial Office
<b>Lorena Dellagiovanna</b>	Vice President and Executive Officer, Chief Sustainability Officer, <u>General Manager of Sustainability Group, Head of Global Environment Division<sup>*4</sup>, General Manager of Environment Internal Initiative Division, and CDIO</u>	Vice President and Executive Officer, CDIO, Deputy Chief Environmental Officer, Deputy General Manager of Environment Business Growth Strategy Division, and <u>Deputy General Manager of Government &amp; External Relations Group</u>
<b>Kentaro Masai</b>	Vice President and Executive Officer, CQO & CMSO	Vice President and Executive Officer, CQO & CMSO, and <u>Deputy General Manager of Safety &amp; Health Management Division</u>
<b>Masashi Murayama</b>	Vice President and Executive Officer, CTrO, CISO, and <u>General Manager of Smart Transformation Division</u>	Vice President and Executive Officer, CTrO and CISO
<b>Kazunobu Morita</b>	Vice President and Executive Officer, CEO of Industrial Digital Business Unit	Vice President and Executive Officer, CEO of Industry & Distribution Business Unit, and <u>General Manager of Global Robotics SI Business Development Division, Industry &amp; Distribution Business Unit</u>

<Reference>

**Executive Officers [Effective April 1, 2021]\*1**

\*5 The company name will be determined and changed from current Hitachi Global Digital Holdings LLC.

Name	Position & Responsibility*3 (effective April 1, 2022)
<b>Toshiaki Higashihara</b>	Director Executive Chairman Representative Executive Officer
<b>Keiji Kojima</b>	Director Representative Executive Officer, President & CEO, General Manager of Innovation Growth Strategy Division, and General Manager of Green Energy & Mobility Strategy Planning Division [Railway Systems Business, Nuclear Energy Business, Energy Business, Power Grids Business, and Innovation Strategies]
<b>Masakazu Aoki</b>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Industrial Digital Business, Water & Environment Business, Industrial Products Business, Industrial Equipment Systems Business, Building Systems Business, Smart Life & Ecofriendly Systems Business, Measurement and Analysis Systems Business, and Healthcare Business], and General Manager of Connective Industries Division
<b>Yoshihiko Kawamura</b>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Finance Strategies, Corporate Pension System, Investment Strategies, Investor Relations Strategies, Cost Structure Reform, Risk Management, Corporate Auditing, and Corporate Export Regulation], CFO, CRMO, General Manager of Finance Group, and General Manager of Investment Management Division
<b>Toshiaki Tokunaga</b>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Financial Institutions Business, Government, Public Corporation and Social Infrastructure Systems Business, Defense Systems Business, Services & Platforms Business, Social Innovation Business Promotion, and Digital Strategies], General Manager of Digital Systems & Services Division/ Chairman of the Board of Hitachi Digital LLC*5
<b>Jun Abe</b>	Senior Vice President and Executive Officer, CEO of Services & Platforms Business Unit
<b>Katsuya Nagano</b>	Senior Vice President and Executive Officer, CEO of Social Infrastructure Systems Business Unit
<b>Hidenobu Nakahata</b>	Representative Executive Officer, Senior Vice President and Executive Officer, CHRO, General Manager of Human Capital Group, and Head of Corporate Communications
<b>Masahiko Hasegawa</b>	Representative Executive Officer, Senior Vice President and Executive Officer, CMO, and General Manager of Corporate Sales & Marketing Group

<b>Claudio Facchin</b>	Senior Vice President and Executive Officer, CEO of Power Grids Business Unit/ CEO of Hitachi Energy Ltd.
<b>Mamoru Morita</b>	Senior Vice President and Executive Officer, CSO, and General Manager of Strategy Planning Division
<b>Noriharu Amiya</b>	Vice President and Executive Officer, Deputy CEO and Head of Japan Business of Railway Systems Business Unit
<b>Takashi Iizumi</b>	Vice President and Executive Officer, General Manager of Healthcare Business Division, and Deputy General Manager of Connective Industries Division/ President of Hitachi High-Tech Corporation
<b>Hitoshi Ito</b>	Vice President and Executive Officer, General Manager of Government & External Relations Group
<b>Tatsuro Ueda</b>	Vice President and Executive Officer, CEO of Financial Institutions Business Unit
<b>Kenji Urase</b>	Vice President and Executive Officer, CEO of Energy Business Unit, and General Manager of Energy Business Administration Division
<b>Tomomi Kato</b>	Vice President and Executive Officer, Deputy CFO, and General Manager of Finance Division, Finance Group
<b>Tadashi Kume</b>	Vice President and Executive Officer, CEO of Nuclear Energy Business Unit
<b>Kohei Kodama</b>	Vice President and Executive Officer, CLO, General Counsel, Deputy CRMO, and Officer in charge of Audit
<b>Takashi Saito</b>	Vice President and Executive Officer, Deputy General Manager and CMO for Connective Industries, Corporate Sales & Marketing Group
<b>Norihiro Suzuki</b>	Vice President and Executive Officer, CTO, and General Manager of Research & Development Group
<b>Kenichi Tanaka</b>	Vice President and Executive Officer, Deputy CHRO, and General Manager of Human Capital Division [Japan], Human Capital Group
<b>Jun Taniguchi</b>	Vice President and Executive Officer, COO of Services & Platforms Business Unit/ CEO of Hitachi Digital LLC <sup>*5</sup>
<b>Lorena Dellagiovanna</b>	Vice President and Executive Officer, Chief Sustainability Officer, General Manager of Sustainability Group, Head of Global Environment Division <sup>*4</sup> , General Manager of Environment Internal Initiative Division, and CDIO
<b>Kojin Nakakita</b>	Vice President and Executive Officer, in charge of Regional Strategies [APAC]/ Chairman of Hitachi Asia Ltd., and Chairman of Hitachi India Pvt. Ltd.

<b>Hideshi Nakatsu</b>	Vice President and Executive Officer, CEO of Water & Environment Business Unit
<b>Seiichiro Nukui</b>	Vice President and Executive Officer, CIO, and General Manager of IT Strategy & Digital Integration Division
<b>Andrew Barr</b>	Vice President and Executive Officer, CEO of Railway Systems Business Unit/ Director of Hitachi Rail Ltd.
<b>Tatsuro Hoshino</b>	Vice President and Executive Officer, Deputy General Manager and CMO for Digital Systems & Services, Corporate Sales & Marketing Group
<b>Kentaro Masai</b>	Vice President and Executive Officer, CQO & CMSO
<b>Shinya Mitsudomi</b>	Vice President and Executive Officer, CEO and Japan Head of Building Systems Business Unit, and Deputy General Manager of Connective Industries Division/ President of Hitachi Building Systems Co., Ltd.
<b>Masashi Murayama</b>	Vice President and Executive Officer, CTrO, CISO, and General Manager of Smart Transformation Division
<b>Kazunobu Morita</b>	Vice President and Executive Officer, CEO of Industrial Digital Business Unit
<b>Takashi Yoda</b>	Vice President and Executive Officer, Chief Executive for China Hitachi Group/ Chairman of Hitachi (China) Ltd.

CDIO	: Chief Diversity & Inclusion Officer
CEO	: Chief Executive Officer
CFO	: Chief Financial Officer
CHRO	: Chief Human Resources Officer
CIO	: Chief Information Officer
CISO	: Chief Information Security Officer
CLO	: Chief Legal Officer
CMO	: Chief Marketing Officer
COO	: Chief Operating Officer
CQO & CMSO	: Chief Quality Officer & Chief Manufacturing Strategy Officer
CRMO	: Chief Risk Management Officer
CSO	: Chief Strategy Officer
CTO	: Chief Technology Officer
CTrO	: Chief Transformation Officer

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Information contained in this news release is current as of the date of the press announcement, but may be subject to change without prior notice.

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