

Board of Directors

(As of June 20, 2008)



Etsuhiko Shoyama



Kazuo Furukawa



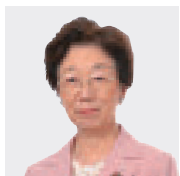
Tadamichi Sakiyama



Michiharu Nakamura



Toyoaki Nakamura



Yoshie Ota



Mitsuo Ohashi



Akihiko Nomiyama



Kenji Miyahara



Tohru Motobayashi



Takeo Ueno



Shungo Dazai



Michihiro Honda

Chairman of the Board Directors

Etsuhiko Shoyama⁽¹⁾⁽³⁾

*** Kazuo Furukawa⁽¹⁾⁽³⁾**

Tadamichi Sakiyama⁽²⁾

Michiharu Nakamura⁽²⁾

*** Toyoaki Nakamura**

Yoshie Ota⁽¹⁾⁽²⁾

Mitsuo Ohashi⁽¹⁾

Akihiko Nomiyama⁽²⁾⁽³⁾

Kenji Miyahara⁽²⁾⁽³⁾

Tohru Motobayashi⁽¹⁾⁽³⁾

Takeo Ueno

Shungo Dazai

Michihiro Honda

Representative Executive Officer, President and Chief Executive Officer

Representative Executive Officer, Senior Vice President and Executive Officer

Advisor, Japan Institute of Workers' Evolution

Chairman of the Board, Showa Denko K.K.

Special Advisor, NIPPON MINING HOLDINGS, INC.

Senior Advisor, Sumitomo Corporation

Attorney at Law

* Denotes directors who serve concurrently as executive officers.

Numbers in parentheses beside names show committee membership: ⁽¹⁾Nominating Committee, ⁽²⁾Audit Committee, and ⁽³⁾Compensation Committee. Italicized numbers in bold type show committee chairman.