Contribute to society through the development of superior, original technology and products.

**Hitachi Founding Spirit**

Harmony, Sincerity, Pioneering Spirit

**Hitachi Group Identity**

- **MISSION**: Contribute to society through the development of superior, original technology and products.
- **VALUES**: Harmony, Sincerity, Pioneering Spirit
- **VISION**: Hitachi delivers innovations that address society's challenges. With our talented team and proven experience in global markets, we can inspire the world.

**Origin of Hitachi**

1910

**Corporate philosophy**

Contribute to society through the development of superior, original technology and products

**Hitachi Founding Spirit**

Harmony, Sincerity, Pioneering Spirit
Transformation Journey of the Hitachi Group

**Sustainability Management**

- **1915**: Production of ten thousand-horsepower water wheel
- **1949**: Development of urban infrastructure
- **1975**: Development and supply of large-scale computers
- **2004**: Development of virtual storage technology
- **2017**: Delivery of high-speed trains to the United Kingdom
- **2020**: Acquisition of Hitachi Energy
- **2021**: Acquisition of GlobalLogic
- **2023**: Amended the executive compensation system
- **2024** (Target): Development of a five-horsepower induction motor
- **2025** (Target): Contribution to CO₂ avoided emissions: 100 million metric tons / year
- **2030** (Target): Carbon neutrality for business sites (factories and offices)
- **2050** (Target): Carbon neutrality throughout the entire value chain

**Governance**

- **2003**: Shifted to a company with a nominating committee, etc.
- **2012**: Increased number of independent directors, including non-Japanese directors
- **2013**: Launched Hitachi Group Human Rights Policy
- **2018**: Announced endorsement of the TCFD recommendations
- **2019**: Acquisition of JR Automation
- **2020**: Increased number of independent directors, including non-Japanese directors
- **2023**: Amended the executive compensation system

**Environment**

- **2011**: Introduced global HR management
- **2013**: Hitachi Group Human Rights Policy
- **2018**: Contribution to CO₂ avoided emissions: 100 million metric tons / year
- **2030** (Target): Carbon neutrality for business sites (factories and offices)
- **2050** (Target): Carbon neutrality throughout the entire value chain

**Social**

- **2011**: Introduced global HR management
- **2013**: Hitachi Group Human Rights Policy
- **2018**: Contribution to CO₂ avoided emissions: 100 million metric tons / year
- **2030** (Target): Carbon neutrality for business sites (factories and offices)
- **2050** (Target): Carbon neutrality throughout the entire value chain

*executive and corporate officers