

FOR IMMEDIATE RELEASE

Hitachi Automotive Systems Announces Personnel Changes

Tokyo, March 16, 2020 --- Hitachi Automotive Systems, Ltd. today announced the following personnel changes effective on April 1, 2020.

1. Change of Executive Officers

1) New appointment [Effective April 1, 2020]

Richard Grabinger

New Position:

Executive Officer, CTrO & CDO and General Manager, Transformation Office

Current Position:

Corporate Officer, CTrO & CDO and General Manager, Transformation Office

2) Changes of Position [Effective April 1, 2020] * Underlined positions will be changed.

Kimiya Yamaashi

New Position:

Executive Officer, CTO & Chief Lumada Business Officer and Head of Technology Development Division

Current Position:

Executive Officer, CTO & Head of Technology Development Division

3) Resignation [Effective March 31, 2020]

Hitoshi Ishikawa, currently Senior Vice President, Executive Officer, Head of Software Business Division

Jun Sakuma, currently Executive Officer, Procurement Workstream Head

* Scheduled to be re-employed as non-regular employee effective April 1, 2020.

2. Change of Corporate Officers

1) New appointment [Effective April 1, 2020]

Takeshi Mitamura

New Position:

Corporate Officer, Head of Software Business Division

Current Position:

General Manager, Global Strategy Unit, AD/ADAS Business Unit, Powertrain & Safety Systems Business Division and Associate General Manager, Business Strategy Unit

2) Changes of Position [Effective April 1, 2020] * Underlined positions will be changed.

Makoto Kudo

New Position:

Corporate Officer, Head of AD/ADAS Business Unit, Powertrain & Safety Systems Business Division and General Manager, Global Strategy Unit

Current Position:

Corporate Officer, Head of AD/ADAS Business Unit, Powertrain & Safety Systems Business Division and General Manager, System Design Unit

Vivek Palta

New Position:

Corporate Officer, Deputy CFO and General Manager, Finance Strategy Unit, Finance & Accounting Division and Department Manager, Aftermarket Cost Management Dept. and Head of Finance, Chassis Business Division

Current Position:

Corporate Officer, Deputy CFO and General Manager, Finance Strategy Unit, Finance & Accounting Division and Head of Finance, Chassis Business Division

Hideo Takahashi

New Position:

Corporate Officer, Senior Chief Engineer, Japan Region

Current Position:

Corporate Officer, General Manager, Quality Strategy Unit, Japan Region

Shigetoshi Nashimoto

New Position:

Corporate Officer, General Manager, Sawa Plant, Japan Region and General Manager, Production Management Unit, and General Manager, ICE Production Unit, ICE Business Unit, Powertrain & Safety Systems Business Division

Current Position:

Corporate Officer, General Manager, Sawa Plant, Japan Region and Staff to Head of Powertrain & Safety Business Division and General Manager, Production Rationalization Promotion Unit, Powertrain & Safety Business Division

3) Resignation [Effective March 31, 2020]

Shiro Takahashi, currently Corporate Officer, General Manager, Procurement Strategy Unit, Japan Region

CTrO: Chief Transformation Officer

CDO: Chief Digital Officer

CTO: Chief Technology Officer

CFO: Chief Financial Officer

About Hitachi Automotive Systems, Ltd.

Hitachi Automotive Systems, Ltd. is a wholly owned subsidiary of Hitachi, Ltd., headquartered in Tokyo, Japan. The company is engaged in the development, manufacture, sales and services of automotive components, transportation related components, industrial machines and systems, and offers a wide range of automotive systems including Powertrain Systems, Chassis Systems and Advanced Driver Assistance Systems. For more information, please visit the company's website at <http://www.hitachi-automotive.co.jp/en/>.

<Reference>

1. Executive Officers [Effective April 1, 2020]

(a) New Appointment (b) Change of position

Brice Koch	President & CEO
Yuzo Kadomukai	Executive Vice President, Executive Officer Head of Japan Region
Toru Kamioke	Executive Vice President, Executive Officer, Head of Powertrain & Safety Systems Business Division
Bradley J. Maggart	Executive Vice President, Executive Officer, Head of Chassis Business Division
Hisanori Nakajima	Senior Vice President, Executive Officer, Head of xEV Business Unit, Powertrain & Safety Systems Business Division
Shoji Sasaki	Senior Vice President, Executive Officer, Head of ICE Business Unit, Powertrain & Safety Systems Business Division
Paul A. Carroll	Senior Vice President, Executive Officer, Head of Americas Region, Hitachi Automotive Systems, Ltd. / President & CEO, Hitachi Automotive Systems Americas, Inc.
Hiroshi Hasegawa	Vice President, Executive Officer, CSO & Head of Corporate Strategy & Planning Division
Katsuo Saito	Vice President, Executive Officer Head of Asia Region, Hitachi Automotive Systems, Ltd. / President, Hitachi Automotive Systems Asia, Ltd.
Takeshi Miyamoto	Vice President, Executive Officer, CFO & Head of Finance & Accounting Division
Doug Bowling	Vice President, Executive Officer, Head of Operations and CPO & Head of Group Sourcing & Procurement Division

(b) Kimiya Yamaashi	Executive Officer, CTO & <u>Chief Lumada Business Officer</u> and Head of Technology Development Division
Hideo Hatagi	Executive Officer, Head of Sales Management Division
Satoshi Muto	Executive Officer, Head of Suspension Business Unit, Chassis Business Division and General Manager, Production Unit
Joaquin Loose	Executive Officer, Deputy Head of Americas Region, Hitachi Automotive Systems, Ltd. / President, Hitachi Automotive Systems Mexico, S.A. de C.V.
Timothy Clark	Executive Officer, Head of Europe Region, Hitachi Automotive Systems, Ltd. /President, Hitachi Automotive Systems Europe GmbH.
Jean B. Pellefigues	Executive Officer Head of Aftermarket Business Division and General Manager, OES Management Unit
Toru Nakajima	Executive Officer, CIO & Head of Information Systems Management Division
Wei-Li Seng	Executive Officer, Head of China Region, Hitachi Automotive Systems, Ltd. /President, Hitachi Automotive Systems (China) Ltd.
Takashi Yamaguchi	Executive Officer, CHRO & CCO and Head of Human Capital Division and General Manager, Global Human Resources & General affairs Unit
(a) Richard Grabinger	<u>Executive Officer</u> CTrO & CDO and General Manager, Transformation Office

CEO	: Chief Executive Officer
CSO	: Chief Strategy Officer
CFO	: Chief Financial Officer
CPO	: Chief Procurement Officer
CTO	: Chief Technology Officer
CIO	: Chief Information Officer
CHRO	: Chief Human Resources Officer
CCO	: Chief Compliance Officer
CTrO	: Chief Transformation Officer
CDO	: Chief Digital Officer

<Reference>

1. Corporate Officers [Effective April 1, 2020]

(a) New Appointment (b) Change of position

Noboru Yamaguchi	Corporate Officer, Staff, Powertrain & Safety Systems Business Division and Staff to Head of xEV Business Unit / President, Hitachi Automotive Electric Motor Systems, Ltd.
(b) Makoto Kudo	Corporate Officer, Head of AD/ADAS Business Unit, Powertrain & Safety Systems Business Division <u>and General Manager, Global Strategy Unit</u>
Thomas Wünsche	Corporate Officer, Head of Brake Business Unit, Chassis Business Division / CEO, Chassis Brakes International B.V.
Soichi Sairenji	Corporate Officer, Head of Brake Business Integration, Brake Business Unit, Chassis Business Division and Regional President Japan/Indonesia and Head of Customer Line(2 wheelers)
Kazuma Fujii	Corporate Officer, Head of Steering Business Unit, Chassis Business Division

Yoshiyuki Sakamoto	Corporate Officer, Head of Propeller Shaft Business Unit, Chassis Business Division
Mitchell Thomas	Corporate Officer, Head of Quality Management Division
Kazuyoshi Akahira	Corporate Officer, Head of MONOZUKURI Management Division
(b) Vivek Palta	Corporate Officer, Deputy CFO and General Manager, Finance Strategy Unit, Finance & Accounting Division <u>and</u> <u>Department Manager, Aftermarket Cost</u> <u>Management Dept.</u> , and Head of Finance, Chassis Business Division
Toshiharu Nogi	Corporate Officer, Deputy Head of Technology Development Division and General Manager, Next Generation Mobility Development Unit
(b) Hideo Takahashi	Corporate Officer, <u>Senior Chief Engineer</u> , Japan Region
(b) Shigetoshi Nashimoto	Corporate Officer, General Manager, Sawa Plant, Japan Region <u>and</u> <u>General Manager, Production Management Unit,</u> <u>and General Manager, ICE Production Unit, ICE</u> <u>Business Unit</u> , Powertrain & Safety Systems Business Division
(a) Takeshi Mitamura	<u>Corporate Officer,</u> <u>Head of Software Business Division</u>

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Information contained in this news release is current as of the date of the press announcement, but may be subject to change without prior notice.
