

Hitachi Announces Executive Responsibility Changes

Tokyo, March 12, 2026 – Hitachi, Ltd. (TSE:6501) today announced the following responsibility changes of executive officers.

Executive Responsibility Changes [Effective April 1, 2026] ^{*1*2*3}

*1 Executives are listed by position and in Japanese alphabetical order of surname within each position.

*2 The underlined parts are changes.

*3 Responsibilities of Executive Officers, aside from this content, remain unchanged from those announced on January 29, 2026.

News release on January 29, 2026 “Hitachi Announces Executive Changes”

https://www.hitachi.com/New/cnews/month/2026/01/f_260129a.pdf

*4 As of March 12, 2026.

Name	Position & Responsibility ^{*4} (effective April 1, 2026)	Position & Responsibility ^{*4} (as of March 31, 2026)
Noriharu Amiya	Senior Vice President and Executive Officer, <u>CEO of Connective Industries Sector,</u> <u>CEO of Urban Solutions & Services Business Unit</u>	Senior Vice President and Executive Officer, <u>COO of Connective Industries Sector,</u> <u>CEO of Urban Systems Business Unit/</u> <u>Chairman of Hitachi Building Systems Co., Ltd.</u>
Hidenori Azushima	Vice President and Executive Officer, <u>General Manager of Digital Systems & Services Division, Digital Systems & Services Sector,</u> <u>CSO and CTrO of Digital Systems & Services Sector</u>	Vice President and Executive Officer, <u>CSO,</u> <u>General Manager of Strategy Planning Division</u>
Susumu Takimoto	Vice President and Executive Officer, Deputy CHRO, Deputy General Manager of Human Capital Group, <u>General Manager of Global Safety and Health Management Division</u>	Vice President and Executive Officer, Deputy CHRO, Deputy General Manager of Human Capital Group
Takahiro Tsukishima	Vice President and Executive Officer, <u>CSO,</u> <u>General Manager of Corporate Strategy Division, Corporate Strategy Group,</u> <u>General Manager of Corporate Strategy Office, Corporate Strategy Division, Corporate Strategy Group</u>	<u>CSO and CTrO of Digital Systems & Services Division</u>
Megumu Tsuda	Vice President and Executive Officer, <u>Deputy CSuO,</u> <u>General Manager of Global Environment Division,</u> <u>General Manager of Global Sustainability Division</u>	<u>General Manager of Group Environment Division,</u> <u>General Manager of Group Sustainability Division</u>
Yuto Matsumura	Representative Executive Officer, Vice President and Executive Officer, CLO, <u>Group General Counsel,</u> <u>General Manager of Legal Group</u>	Representative Executive Officer, Vice President and Executive Officer, CLO, <u>General Counsel</u>

<Reference>

Executive Officers [Effective April 1, 2026] *1

Name	Position & Responsibility*4 (effective April 1, 2026)
Toshiaki Higashihara	Director Executive Chairman Representative Executive Officer
Toshiaki Tokunaga	Representative Executive Officer, President & CEO
Jun Abe	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Digital Systems & Services Business and Digital Strategies], CEO of Digital Systems & Services Sector, CEO of Digital Engineering & AI Solutions Business Unit
Noriharu Amiya	Senior Vice President and Executive Officer, CEO of Connective Industries Sector, CEO of Urban Solutions & Services Business Unit
Tomomi Kato	Representative Executive Officer, Senior Vice President and Executive Officer, CFO, General Manager of Finance Group, CRMO
Andreas Schierenbeck	Senior Vice President and Executive Officer, CEO of Energy Sector, CEO of Power Grids Business Unit/ CEO of Hitachi Energy Ltd.
Jun Taniguchi	Senior Vice President and Executive Officer, CEO of Strategic SIB Business Unit, General Manager of Lumada 3.0 Strategy Promotion Office, Digital Systems & Services Sector
Lorena Dellagiovanna	Senior Vice President and Executive Officer, CHRO, General Manager of Human Capital Group, CSuO
Katsuya Nagano	Senior Vice President and Executive Officer, Head of Digital Systems & Services Japan Business, Digital Systems & Services Sector, CEO of Digital Services Business Unit
Masahiko Hasegawa	Representative Executive Officer, Senior Vice President and Executive Officer, CMO, Head of Regional Strategies, General Manager of Corporate Sales & Marketing Group, General Manager of Corporate Strategy Group
Giuseppe Marino	Senior Vice President and Executive Officer, CEO of Mobility Sector, CEO of Railway Systems Business Unit/ Director of Hitachi Rail Ltd.
Atsuhiko Aketa	Vice President and Executive Officer, Deputy General Manager and CMO for Energy, Corporate Sales & Marketing Group

Hidenori Azushima	Vice President and Executive Officer, General Manager of Digital Systems & Services Division, Digital Systems & Services Sector, CSO and CTrO of Digital Systems & Services Sector
Yasunori Inada	Vice President and Executive Officer, CEO of Nuclear Energy Business Unit, Energy Sector
Yasuki Imai	Vice President and Executive Officer, Chief Executive for Financial/ Industrial Systems & Services Business of Digital Services Business Unit, Digital Systems & Services Sector
Tadashi Kume	Vice President and Executive Officer, CQO & CMSO, Senior Officer of Nuclear Energy Business Unit, Energy Sector
Takashi Saito	Vice President and Executive Officer, Deputy General Manager and CMO for Connective Industries, Corporate Sales & Marketing Group
Shigetoshi Sameshima	Vice President and Executive Officer, CTO, General Manager of Research & Development Group
Yoshimitsu Takagi	Vice President and Executive Officer, CEO of Industrial Solutions Business Unit, Connective Industries Sector/ Representative Director and President of Hitachi High-Tech Corporation
Susumu Takimoto	Vice President and Executive Officer, Deputy CHRO, Deputy General Manager of Human Capital Group, General Manager of Global Safety and Health Management Division
Yasuhiro Takeuchi	Vice President and Executive Officer, in charge of Regional Strategies [Americas]/ President & CEO of Hitachi America, Ltd.
Takahiro Tsukishima	Vice President and Executive Officer, CSO, General Manager of Corporate Strategy Division, Corporate Strategy Group, General Manager of Corporate Strategy Office, Corporate Strategy Division, Corporate Strategy Group
Megumu Tsuda	Vice President and Executive Officer, Deputy CSuO, General Manager of Global Environment Division, General Manager of Global Sustainability Division
Kojin Nakakita	Vice President and Executive Officer, in charge of Regional Strategies [APAC]/ Chairman of Hitachi Asia Ltd.
Hideshi Nakatsu	Vice President and Executive Officer, CEO of Industrial Products Business Unit, Connective Industries Sector
Masashi Hatakeyama	Vice President and Executive Officer, Deputy CFO, General Manager of Finance Division, Finance Group
Hirohide Hirai	Vice President and Executive Officer, CGRO, General Manager of Government & External Relations Division, Corporate Strategy Group
Satoko Fujimori	Vice President and Executive Officer, CD & SO

Michele Fracchiolla	Vice President and Executive Officer, in charge of Regional Strategies [EMEA]/ President of Hitachi Europe Ltd.
Alice Po	Vice President and Executive Officer, CPO, General Manager of Value Integration Division
Yoshinori Hosoya	Vice President and Executive Officer, CEO of AI & Software Services Business Unit, Digital Systems & Services Sector, General Manager of AI Transformation Division, Digital Systems & Services Sector
Kosuke Horiuchi	Vice President and Executive Officer, in charge of Regional Strategies [India]/ Executive Chairman of Hitachi India Pvt, Ltd.
Chie Mashima	Vice President and Executive Officer, Deputy CMO, in charge of Regional Strategies [Japan], Deputy General Manager and CMO for Digital Systems & Services, Corporate Sales & Marketing Group
Yuto Matsumura	Representative Executive Officer, Vice President and Executive Officer, CLO, Group General Counsel, General Manager of Legal Group
Yoshimaro Yusuki	Vice President and Executive Officer, Chief Executive for China Hitachi Group/ Chairman of Hitachi (China) Ltd.
Takashi Yoda	Vice President and Executive Officer, General Manager of Business Management Reinforcement Division

CD & SO : Chief Digital & Security Officer
 CEO : Chief Executive Officer
 CFO : Chief Financial Officer
 CGRO : Chief Government and External Relations Officer
 CHRO : Chief Human Resources Officer
 CLO : Chief Legal Officer
 CMO : Chief Marketing Officer
 COO : Chief Operating Officer
 CPO : Chief Procurement Officer
 CQO & CMSO : Chief Quality Officer & Chief Manufacturing Strategy Officer
 CRMO : Chief Risk Management Officer
 CSO : Chief Strategy Officer
 CSuO : Chief Sustainability Officer
 CTO : Chief Technology Officer
 CTrO : Chief Transformation Officer
 SIB : Social Innovation Business

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Information contained in this news release is current as of the date of the press announcement, but may be subject to change without prior notice.
