

March 12, 2026

Hitachi Industrial Equipment Systems Co., Ltd.

New management structure and organizational changes and personnel changes

Hitachi Industrial Equipment Systems Co., Ltd. (President: John Randall) will be making the following changes to its Management Structure, Organizational Changes and Personnel Changes.

1. New management structure

1-1. Board member changes (As of April 1, 2026)

Status	Name	New assignment (As of April 1, 2026)	Current assignment (As of March 31, 2026)
Change of Assignment	Katsutoshi Inagaki	Senior Vice President and Board Member General Manager, Power Distribution Systems Group	Senior Vice President and Board Member COO & General Manager, Power Distribution Systems Group
Change of Assignment	Hideharu Tanaka	Senior Vice President and Board Member General Manager, Global Air Power Group	Senior Vice President and Board Member COO & General Manager, Global Air Power Group
Change of Assignment	Yoshifumi Miyamoto	Vice President and Board Member General Manager, Infrastructure Systems Group	Vice President and Board Member COO & General Manager, Infrastructure Systems Group and Senior Director, Drive Systems Division
Change of Assignment	Nobuhiro Tottori	Vice President and Board Member General Manager, Customer Success & Service Group	Vice President and Board Member CREO & General Manager, Customer Success & Service Group
New	Atsuyuki Fujii	Vice President and Board Member (concurrent) CSO	Hitachi Power Solutions Co.,Ltd.

1-2. Retirement (As of March 31, 2026)

Name	Current position and responsibilities	Memo
Masanao Sato	Vice President and Board Member CSO & CRMO & General Manager, Management Planning Group	As of April 1, 2026, to be appointed as, CAO, IPBU, Hitachi Ltd.
Nobuhiro Harada	Vice President and Board Member (concurrent)	As of April 1, 2026, to be appointed as President and Director of Hitachi KE Systems, Ltd.

1-3. Executive officer

Abolish the executive officer system. (Effective April 1, 2026)

2. Organizational change•personnel changes

2-1. Organizational change (As of April 1, 2026)

- ① Reorganize Sustainability Group and transfer to and integrate MONOZUKURI Management Group and Human Resources & General Affairs Group.
- ② Reorganize Legal & Risk Management Group and transfer to and integrate Human Resources & General Affairs Group.
- ③ Reorganize Information Security Group and transfer to and integrate with Digital Business Enablement Group.
- ④ Newly establish "Business Strategy Division" within the Power Distribution Systems Group.

2-2. Personnel changes (As of April 1, 2026)

Name	New assignment (As of April 1, 2026)	Current assignment (As of March 31, 2026)
Tomomichi Murai	General Manager, Management Planning Group	Deputy General Manager, Global Sales Operations Group
Kouichirou Oohara	Assistant to General Manager, Management Planning Group	Deputy General Manager, Management Planning Group
Hideaki Yokota	Senior Advisor, Information Security Division, Digital Business Enablement Group	General Manager, Information Security Group
Atsushi Saito	Director, Information Security Division, Digital Business Enablement Group	Senior Manager, CRM Department, Global IT Division, Digital Business Enablement Group
Teruyo Fukuhara	Staff, Digital Business Enablement Group (Seconded to IPBU, Hitachi Ltd. [CLBO])	CLBO & Deputy General Manager, Digital Business Enablement Group

Name	New assignment (As of April 1, 2026)	Current assignment (As of March 31, 2026)
Shota Kino	CLBO and Senior Manager, Business Planning Dept., Business Management Division, Digital Business Enablement Group	Manager, Digital Assets Business Planning section, Business Planning Dept., Business Management Division, Digital Business Enablement Group
Yuichi Hamamura	CMSO & General Manager, MONOZUKURI Management Group	CMNO & General Manager, MONOZUKURI Management Group
Yuji Kamiya	Deputy General Manager, MONOZUKURI Management Group	Deputy General Manager, Digital Business Enablement Group
Eiichi Kamura	Deputy General Manager, Global Sales Operations Group (in charge of Power Distribution Systems Products)	Deputy General Manager, Global Sales Operations Group (in charge of Western Japan)
Yoshihiko Tachibana	Deputy General Manager, Global Sales Operations Group	Staff, Global Air Power Group (Seconded to Hitachi Global Air Power (Suzhou) Co., Ltd.)
Koichi Nagano	Deputy General Manager, Power Distribution Systems Group	Senior Director, Power Distribution and Control Systems Division, Power Distribution Systems Group
Yoichi Amako	Director, Business Strategy Division, Power Distribution Systems Group	Senior Manager, Strategic Planning Department, Power Distribution Systems Group
Shindai Satou	Senior Director, Power Distribution and Control Systems Division, Power Distribution Systems Group	Senior Manager, Connected Products Engineering Department, Sales & Engineering Division, Power Distribution Systems Group
Toshifumi Suzuki	Senior Director, Drive Systems Division, Infrastructure Systems Group	Deputy Senior Director, Drive Systems Division, Infrastructure Systems Group
Keiichiro Kaihatsu	Deputy Senior Director, Drive Systems Division, Infrastructure Systems Group	Senior Manager, Strategy Planning Department, Drive Systems Division, Infrastructure Systems Group
Hiroyuki Kawasaki	Deputy Senior Director, Marking Systems and Hoist Systems Division, Infrastructure Systems Group, and Senior Director, Taga Administrative Division	Senior Director, Taga Administrative Division, Infrastructure Systems Group
Natsuki Kawabata	Deputy Senior Director, Global Air Power Group	Staff, Global Air Power Group (Seconded to Hitachi Global Air Power US, LLC)

Name	New assignment (As of April 1, 2026)	Current assignment (As of March 31, 2026)
Jessica Bailey	CHRO & General Manager, Human Resources & General Affairs Group	CHRO & CDEIO & General Manager, Human Resources & General Affairs Group, and General Manager, Sustainability Group
Yuri Itoh	Senior Manager, Risk Management Department, Human Resources & General Affairs Group	General Manager, Legal & Risk Management Group

[About Abbreviations]

CSO : Chief Strategy Officer

CLBO : Chief Lumada Business Officer

CMSO : Chief Manufacturing Strategy Officer

CHRO : Chief Human Resources Officer

COO : Chief Operating Officer

CREO : Chief Recurring Officer

CRMO : Chief Risk Management Officer

CMNO : Chief MONOZUKURI Officer

CDEIO : Chief Diversity, Equity & Inclusion Officer

*This matter is scheduled to be formally approved following submission to the Board of Directors, which is scheduled to convene on March 19, 2026, and the subsequent Extraordinary General Meeting of Shareholders.

About HIES

HIES enhances productivity across various industries — including data centers, batteries, electronics and semiconductors and pharmaceuticals — through high-efficiency products such as compressed air systems, grid edge solutions, drives and coding and marking equipment. Our innovative solutions and services integrate digital technology to drive customer success and contribute to a more sustainable society. We support customers throughout the entire product lifecycle, from maintenance to recycling. For more information on Hitachi Industrial Equipment Systems, please visit <https://www.hitachi-ies.com/>

Information contained in this news release is current as of the date of the press announcement, but may be subject to change without prior notice.
