

## Hitachi Announces Executive Changes

Tokyo, January 31, 2024 – Hitachi, Ltd. (TSE:6501) today announced the following executive changes to improve corporate value.

### 1. Executive Officers [Effective April 1, 2024] <sup>\*1\*2</sup>

\*1 Executives are listed by position and in Japanese alphabetical order of surname within each position.

\*2 The underlined parts are changes made this time.

\*3 As of January 31, 2024.

P: Promotion | R: Responsibility Change | N: New Appointment

	Name	Position & Responsibility <sup>*3</sup> (effective April 1, 2024)	Position & Responsibility <sup>*3</sup> (as of March 31, 2024)
	<b>Toshiaki Higashihara</b>	Director Executive Chairman Representative Executive Officer	Same as on the left
	<b>Keiji Kojima</b>	Director Representative Executive Officer, President & CEO	Same as on the left
P	<b>Jun Abe</b>	<u>Representative Executive Officer,</u> <u>Executive Vice President and</u> <u>Executive Officer,</u> <u>Assistant to the President</u> <u>[Industrial Digital Business, Water</u> <u>&amp; Environment Business, Industrial</u> <u>Products Business, Industrial</u> <u>Equipment Systems Business,</u> <u>Building Systems Business, Smart</u> <u>Life &amp; Ecofriendly Systems</u> <u>Business, Measurement and</u> <u>Analysis Systems Business, and</u> <u>Healthcare Business], and General</u> <u>Manager of Connective Industries</u> <u>Division</u>	<u>Senior Vice President and</u> <u>Executive Officer,</u> <u>CEO of Cloud Services Platform</u> <u>Business Unit</u>

N	<b>Brice Koch</b>	<u>Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Management Strategies, Regional Strategies, Investment Strategies, Risk Management, Corporate Export Regulation, Cost Structure Reform and Information Security Management], CSO, General Manager of Strategy Planning Division, Head of Regional Strategies, CRMO, and General Manager of Investment Management Division/</u> Chairman of the Board of Hitachi Europe Ltd.	Chairman of the Board of Hitachi Europe Ltd.
	<b>Alistair Dormer</b>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Railway Systems Business, Nuclear Energy Business, Energy Business, and Power Grids Business], and General Manager of Green Energy & Mobility Strategy Planning Division	Same as on the left
R	<b>Toshiaki Tokunaga</b>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [ <u>Growth Strategies</u> , Cloud Services Platform Business, Digital Engineering Business, Financial Institutions Business, Government, Public Corporation and Social Infrastructure Systems Business, Defense Systems Business, Social Innovation Business Promotion, and Digital Strategies], and General Manager of Digital Systems & Services Division	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Cloud Services Platform Business, Digital Engineering Business, Financial Institutions Business, Government, Public Corporation and Social Infrastructure Systems Business, Defense Systems Business, Social Innovation Business Promotion, and Digital Strategies], and General Manager of Digital Systems & Services Division
P	<b>Tatsuro Ueda</b>	<u>Senior Vice President and Executive Officer, Head of Digital Systems &amp; Services APAC Business,</u> and CEO of Financial Institutions Business Unit	<u>Vice President and Executive Officer,</u> CEO of Financial Institutions Business Unit

P	<b>Tomomi Kato</b>	<u>Representative Executive Officer, Senior Vice President and Executive Officer, CFO, General Manager of Finance Group, and Deputy CRMO</u>	<u>Vice President and Executive Officer, Deputy CFO, and General Manager of Finance Division, Finance Group</u>
N	<b>Shashank Samant</b>	<u>Senior Vice President and Executive Officer, in charge of Regional Strategies [Americas], and Executive Advisor of Digital Systems &amp; Services Division/ Executive Chairman of the board of Hitachi Digital LLC/ Chairman of GlobalLogic Inc. Board/ Executive Chairman of the board of Hitachi America, Ltd.</u>	Executive Advisor of Digital Systems & Services Division/ Executive Chairman of the board of Hitachi Digital LLC/ Chairman of GlobalLogic Inc. Board
R	<b>Lorena Dellagiovanna</b>	<u>Senior Vice President and Executive Officer, Chief Sustainability Officer, General Manager of Sustainability Group, CHRO, General Manager of Human Capital Group and CDEIO</u>	Senior Vice President and Executive Officer, Chief Sustainability Officer, General Manager of Sustainability Group, and CDEIO
	<b>Katsuya Nagano</b>	Senior Vice President and Executive Officer, Head of Digital Systems & Services Japan Business, and CEO of Social Infrastructure Systems Business Unit	Same as on the left
R	<b>Hidenobu Nakahata</b>	<u>Senior Vice President and Executive Officer, Chief Administrative Officer, Deputy CRMO, and Head of Corporate Communications</u>	<u>Representative Executive Officer, Senior Vice President and Executive Officer, CHRO, General Manager of Human Capital Group, and Head of Corporate Communications</u>
	<b>Masahiko Hasegawa</b>	Representative Executive Officer, Senior Vice President and Executive Officer, CMO, General Manager of Corporate Sales & Marketing Group, and General Manager of Regional Support Office	Same as on the left
	<b>Claudio Facchin</b>	Senior Vice President and Executive Officer, CEO of Power Grids Business Unit/ CEO of Hitachi Energy Ltd.	Same as on the left
	<b>Giuseppe Marino</b>	Senior Vice President and Executive Officer, CEO of Railway Systems Business Unit/ Director of Hitachi Rail Ltd.	Same as on the left

	<b>Atsuhiro Aketa</b>	Vice President and Executive Officer, Chief Executive for China Hitachi Group/ Chairman of Hitachi (China) Ltd.	Same as on the left
R	<b>Noriharu Amiya</b>	Vice President and Executive Officer, <u>CEO of Building Systems Business Unit, and Deputy General Manager of Connective Industries Division/ President of Hitachi Building Systems Co., Ltd.</u>	Vice President and Executive Officer, <u>Deputy CEO and Head of Japan Business of Railway Systems Business Unit</u>
R	<b>Takashi Iizumi</b>	Vice President and Executive Officer, Deputy General Manager of Connective Industries Division/ President of Hitachi High-Tech Corporation	Vice President and Executive Officer, <u>General Manager of Healthcare Business Division</u> , and Deputy General Manager of Connective Industries Division/ President of Hitachi High-Tech Corporation
	<b>Yasunori Inada</b>	Vice President and Executive Officer, CEO of Nuclear Energy Business Unit	Same as on the left
N	<b>Yoshiaki Kagata</b>	<u>Vice President and Executive Officer, CTrO, and CISO</u>	<u>CPO, and General Manager of Value Integration Division</u>
R	<b>Tadashi Kume</b>	Vice President and Executive Officer, CQO & CMSO, Senior Officer of Nuclear Energy Business Unit	Vice President and Executive Officer, CQO & CMSO, Senior Officer of Nuclear Energy Business Unit, and <u>Executive General Manager of Global Environment Business Group</u>
	<b>Takashi Saito</b>	Vice President and Executive Officer, Deputy General Manager and CMO for Connective Industries, Corporate Sales & Marketing Group	Same as on the left
R	<b>Jun Taniguchi</b>	Vice President and Executive Officer, CEO of Hitachi Digital LLC	Vice President and Executive Officer, <u>CEO of Digital Engineering Business Unit/</u> CEO of Hitachi Digital LLC
	<b>Kojin Nakakita</b>	Vice President and Executive Officer, in charge of Regional Strategies [APAC]/ Chairman of Hitachi Asia Ltd., and Chairman of Hitachi India Pvt. Ltd.	Same as on the left

	<b>Hideshi Nakatsu</b>	Vice President and Executive Officer, CEO of Water & Environment Business Unit	Same as on the left
	<b>Itaru Nishizawa</b>	Vice President and Executive Officer, CTO, General Manager of Research & Development Group, and General Manager of Technology Strategy Office, Research & Development Group	Same as on the left
	<b>Seiichiro Nukui</b>	Vice President and Executive Officer, CIO, and General Manager of IT Strategy & Digital Integration Division	Same as on the left
	<b>Andrew Barr</b>	Vice President and Executive Officer, in charge of Regional Strategies [EMEA]/ President of Hitachi Europe Ltd.	Same as on the left
N	<b>Nitesh Banga</b>	<u>Vice President and Executive Officer,</u> <u>CEO of Digital Engineering Business Unit/</u> President & CEO of GlobalLogic Inc.	<u>Chief Growth Officer of Digital Systems &amp; Services Division/</u> <u>President &amp; CEO of GlobalLogic Inc.</u>
N	<b>Hirohide Hirai</b>	<u>Vice President and Executive Officer,</u> <u>General Manager of Government &amp; External Relations Group</u>	<u>Assistant to President</u>
R	<b>Yoshinori Hosoya</b>	Vice President and Executive Officer, <u>CEO of Cloud Services Platform Business Unit</u>	Vice President and Executive Officer, <u>COO of Cloud Services Platform Business Unit</u>
	<b>Chie Mashima</b>	Vice President and Executive Officer, Deputy General Manager and CMO for Digital Systems & Services, Corporate Sales & Marketing Group, and General Manager of Social Innovation Business Division, Digital Systems & Services Division	Same as on the left
N	<b>Yuto Matsumura</b>	<u>Vice President and Executive Officer,</u> <u>CLO, and General Counsel</u>	<u>Managing Partner, Mori Hamada &amp; Matsumoto</u>
	<b>Kazunobu Morita</b>	Vice President and Executive Officer, CEO of Industrial Digital Business Unit	Same as on the left

R	<b>Takashi Yoda</b>	Vice President and Executive Officer, Deputy General Manager and CMO for Energy, Corporate Sales & Marketing Group, <u>and General Manager of Business Management Reinforcement Division</u>	Vice President and Executive Officer, Deputy General Manager and CMO for Energy, Corporate Sales & Marketing Group
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- CDEIO : Chief Diversity, Equity & Inclusion Officer
- CEO : Chief Executive Officer
- CFO : Chief Financial Officer
- CHRO : Chief Human Resources Officer
- CIO : Chief Information Officer
- CISO : Chief Information Security Officer
- CLO : Chief Legal Officer
- CMO : Chief Marketing Officer
- COO : Chief Operating Officer
- CPO : Chief Procurement Officer
- CQO & CMSO : Chief Quality Officer & Chief Manufacturing Strategy Officer
- CRMO : Chief Risk Management Officer
- CSO : Chief Strategy Officer
- CTO : Chief Technology Officer
- CTrO : Chief Transformation Officer

## 2. Resignation of Executive Officers [Effective March 31, 2024] <sup>\*4\*5</sup>

\*4 Executives are listed by position and in Japanese alphabetical order of surname within each position.

\*5 As of January 31, 2024.

	Position & Responsibility	Notes
<b>Masakazu Aoki</b>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Industrial Digital Business, Water & Environment Business, Industrial Products Business, Industrial Equipment Systems Business, Building Systems Business, Smart Life & Ecofriendly Systems Business, Measurement and Analysis Systems Business, and Healthcare Business], and General Manager of Connective Industries Division	To be appointed Associate of Hitachi, Ltd., and Chairman of Hitachi Global Life Solutions, Inc. effective April 1, 2024.
<b>Yoshihiko Kawamura</b>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Finance Strategies, Corporate Pension System, Investment Strategies, Investor Relations Strategies, Cost Structure Reform, Risk Management, Corporate Auditing, and Corporate Export Regulation], CFO, CRMO, General Manager of Finance Group, and General Manager of Investment Management Division	To be appointed Associate of Hitachi, Ltd. effective April 1, 2024.
<b>Mamoru Morita</b>	Senior Vice President and Executive Officer, CSO, and General Manager of Strategy Planning Division	To be appointed Associate of Hitachi, Ltd. effective April 1, 2024.
<b>Hitoshi Ito</b>	Vice President and Executive Officer, General Manager of Government & External Relations Group	To be appointed Associate of Hitachi, Ltd. effective April 1, 2024.
<b>Kenji Urase</b>	Vice President and Executive Officer, General Manager of Energy Business Division, and General Manager of Business Management Reinforcement Division	To be appointed Associate of Hitachi, Ltd. effective April 1, 2024.
<b>Kohei Kodama</b>	Vice President and Executive Officer, CLO, General Counsel, Deputy CRMO, and Officer in charge of Audit	To be appointed Associate of Hitachi, Ltd. effective April 1, 2024.
<b>Kenichi Tanaka</b>	Vice President and Executive Officer, Deputy CHRO, and General Manager of Human Capital Division [Japan], Human Capital Group	To be appointed President of Hitachi Real Estate Partners, Ltd. effective April 1, 2024.
<b>Shinya Mitsudomi</b>	Vice President and Executive Officer, CEO and Japan Head of Building Systems Business Unit, and Deputy General Manager of Connective Industries Division/ President of Hitachi Building Systems Co., Ltd.	To be appointed Associate of Hitachi, Ltd. effective April 1, 2024.
<b>Masashi Murayama</b>	Vice President and Executive Officer, CTrO, CISO, and General Manager of Smart Transformation Division	To be appointed Associate of Hitachi, Ltd. effective April 1, 2024.

### 3. Biography\*6

\*6 Executives are listed by position and in Japanese alphabetical order of surname within each position.

#### 3.1. Biography of New Representative Executive Officers

##### Jun Abe

<b>1. Date of Birth</b>	June 14, 1961
<b>2. Education</b>	
March, 1984	Bachelor of Arts in Economics, Fukushima University
<b>3. Share Ownership</b>	46,000 shares (as of January 31, 2024)
<b>4. Business Experience</b>	
April, 2022	Senior Vice President and Executive Officer, CEO of Cloud Services Platform Business Unit
April, 2021	Senior Vice President and Executive Officer, CEO of Services & Platforms Business Unit
January, 2020	Vice President and Executive Officer, CEO of Industry & Distribution Business Unit, and General Manager of Global Robotics SI Business Development Division
April, 2018	Vice President and Executive Officer, CEO of Industry & Distribution Business Unit
April, 2016	Senior General Manager of Control System Platform Division, Services & Platforms Business Unit
April, 2013	General Manager of Business and Engineering Solutions Department, Social Innovation Business Project Division
April, 2011	General Manager of Software Division, Information & Telecommunication Systems Company, Hitachi, Ltd.
October, 2007	Executive Vice President, Hitachi Data Systems Corporation
October, 2005	General Manager of Network Software Department, Software Division, Information & Telecommunication Group
February, 2001	General Manager of Database Development Department, Network Software Department, Software Division
April, 1984	Joined Hitachi, Ltd.

##### Brice Koch

\*7 Current Hitachi Astemo, Ltd.

<b>1. Date of Birth</b>	May 24, 1964
<b>2. Education</b>	
August, 1993	Ph.D. in Material Science, Swiss Federal Institute of Technology (ETH)
<b>3. Share Ownership</b>	1,700 shares (as of January 31, 2024)
<b>4. Business Experience</b>	
July, 2023	Chairman of the Board of Hitachi Europe Ltd.
April, 2020	President & CEO of Hitachi Automotive Systems, Ltd. *7
April, 2018	General Manager of Automotive Systems Division and Representative Director, President & CEO of Hitachi Automotive Systems, Ltd.
May, 2017	Executive Advisor to CEO, Hitachi, Ltd.
January, 2014	CEO, OC Oerlikon Group
January, 2010	Executive Vice President, Head of Marketing and Customer Solutions, Member of the Group Executive Committee of ABB Ltd.
January, 2007	ABB North Asia President, Chairman and President of ABB (China) Ltd.
February, 1994	Joined ABB Group

**Tomomi Kato**

- 1. Date of Birth** October 13, 1963
- 2. Education**
  - March, 1986 Bachelor of Economics and Management, Tohoku University
- 3. Share Ownership** 17,800 shares (as of January 31, 2024)
- 4. Business Experience**
  - April, 2022 Vice President and Executive Officer, Deputy CFO, and General Manager of Finance Division, Finance Group
  - April, 2018 General Manager of Financial Strategy Division, Finance Group, and General Manager of Asset Management Office, Investment Strategy Division
  - April, 2017 Deputy General Manager of Financial Strategy Division, Finance Group
  - April, 2014 CFO of Power Systems Company, and Senior Manager of Finance Department, Global Business Management Division, Finance Group
  - April, 1986 Joined Hitachi, Ltd.



## **Nitesh Banga**

- 1. Date of Birth** March 4, 1975
- 2. Education**
  - 1977 Bachelor of Technology in Chemical Engineering, Indian Institute of Technology, Varanasi, India
- 3. Business Experience**
  - April, 2023 Chief Growth Officer of Digital Systems & Services Division, Hitachi, Ltd./ President & CEO, GlobalLogic Inc.
  - October, 2022 President & CEO, GlobalLogic Inc.
  - June, 2018 COO, Globallogic Inc.
  - November, 2016 Senior Vice President, Products and Platforms, Infosys Ltd.
  - July, 2014 Vice President, Global Sales, Infosys Ltd.
  - January, 2012 Head of Global Sales, Business Platforms, Infosys Ltd.
  - April, 2011 Group Engagement Manager, Infosys Ltd.
  - July, 2010 Associate Vice President, Infosys Ltd.
  - October, 2007 Senior Engagement Manager, Infosys Ltd.

## **Hirohide Hirai**

- 1. Date of Birth** March 5, 1964
- 2. Education**
  - 1993 Master of Science in International Relations, London School of Economics and Political Science
  - March, 1987 Bachelor of Laws, The University of Tokyo
- 3. Business Experience**
  - January, 2024 Assistant to President, Hitachi, Ltd.
  - July, 2023 Special Advisor to the Ministry of Economy, Trade and Industry
  - July, 2022 Vice Minister for International Affairs at the Ministry of Economy, Trade and Industry
  - July, 2021 Director-General for Industry Policy Bureau, Ministry of Economy, Trade and Industry
  - July, 2020 Director-General for Commerce and Information Policy Bureau, Ministry of Economy, Trade and Industry
  - July, 2019 Deputy Commissioner for Natural Resources and Energy Policy at Agency for Natural Resources and Energy
  - July, 2006 Director, Washington Office, Japan Energy, Metals & Minerals Corporation (JOGMEC)
  - June, 1992 Postgraduate study (The National Personnel Authority Long-term Overseas Fellowship Program for Administrative Officials)
  - April, 1987 Joined Ministry of International Trade and Industry

**Yuto Matsumura**

**1. Date of Birth**

April 15, 1972

**2. Education**

May, 2002

LL.M., Columbia University School of Law

March, 1996

Bachelor of Laws, The University of Tokyo

**3. Business Experience**

January, 2015

Managing Partner, Mori Hamada & Matsumoto

April, 2013

Visiting associate professor, The University of Tokyo, School of Law (2013-2016)

January, 2013

Corporate and M&A Committee Officer, International Bar Association (2013-2023)

January, 2005

Partner, Mori Hamada & Matsumoto

September, 2002

Sullivan & Cromwell LLP(NY) (2002-2003)

April, 1998

Admitted in Japan, Joined Mori Sogo Law Offices (Currently Mori Hamada & Matsumoto)

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**Media Contacts:**

Yoichiro Nagayoshi

+81-70-3811-5305

[yoichiro.nagayoshi.wj@hitachi.com](mailto:yoichiro.nagayoshi.wj@hitachi.com)

Nana Iida

+81-70-7788-9147

[nana.iida.sr@hitachi.com](mailto:nana.iida.sr@hitachi.com)

Corporate Public Relations Department

Global Corporate Brand & Communications Division

Hitachi, Ltd.