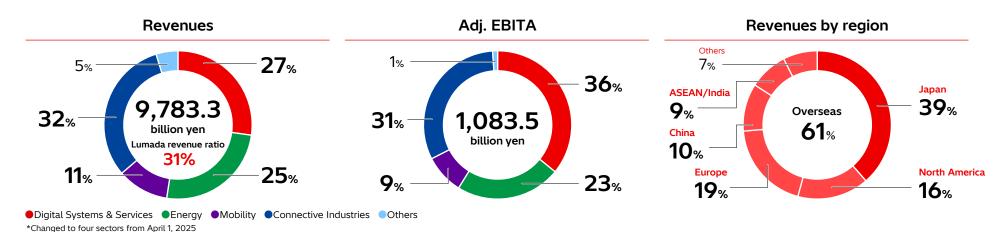
## Hitachi at a Glance



Net income **Core FCF** Adj. EBITA margin\*2 EPS\*3 CF conversion\*4 Revenues **ROIC** 3-vear cumulative\*5 (attributable to Hitachi, Ltd. (FY2022-2024) stockholders) 9,783.3 615.7 1.8 10.9% 11.1% **133** yen **83**% billion ven billion yen trillion yen +14%\*1 YoY Lumada 15%



## Sustainability Management Indicators (FY2024)

CO <sub>2</sub> avoided emissions (three-year average from FY2022 to FY2024)	Reduction rate of total CO <sub>2</sub> *6 (compared with FY2010)	Digital talent	Engagement score	Percentage of women officers*7 (as of June 2025)	Ratio of non-Japanese executives* <sup>7</sup> (as of June 2025)
142 million metric tons	81%	107,000 people	<b>71.5</b> points	<b>15.9</b> %	26.1%

<sup>\*1</sup> Excluding Hitachi Astemo (now Astemo) \*2 Updated definition of Adj. EBITA: Adj. operating income plus acquisition-related amortization \*3 Calculated based on the number of shares after the stock split (effective July 1, 2024)

<sup>\*4</sup> Core FCF/Net income (excluding special factors) \*5 Core FCF: Cash flows presented as free cash flows excluding cash flows from M&A and asset sales, etc. \*6 Total CO<sub>2</sub> reduction rate at business sites (factories and offices)

<sup>\*7</sup> Ratios of women and non-Japanese executive officers and corporate officers