

Hitachi announces resignation of a director and partial revisions to director candidates

Tokyo, April 21, 2026 – Hitachi, Ltd. (TSE: 6501, “Hitachi”) today announced the resignation of a director and partial revisions to its director candidates, as follows.

1. Resignation of a director (Effective April 21, 2026)

Joe Harlan

* The resignation is based on a request submitted by the individual concerned due to health reasons.

After the resignation of the director, Hitachi will continue to satisfy the number of directors stipulated by applicable laws and regulations and the Articles of Incorporation.

2. Partial revisions to director candidates

In the notice titled “Hitachi announces selection of director candidates” dated March 31, 2026^{*1}, Hitachi announced the director candidates to be proposed at its annual general meeting of shareholders to be held on June this year. However, at a meeting of the Nominating Committee convened today, Hitachi resolved to partially revise the list and select 11 director candidates, excluding Joe Harlan. The revised list of director candidates is as follows.

*1 [Press Release dated March 31, 2026: “Hitachi announces selection of director candidates”](#)

Director Candidates [◎ New]

Classification of directors	Chair of the Board of Directors / Committees (Planned)	Name	Current position
Independent Director	Chair of the Board of Directors, Nominating (Chair), Audit, Compensation	Ikuro Sugawara	Currently Independent Director of Hitachi, Ltd., Outside Director of FUJIFILM Holdings Corporation
◎ Independent Director	Nominating	Ilham Kadri	Currently Director of A.O. Smith Corporation (USA), Director of L'Oréal S.A. (France)
Independent Director	Nominating, Audit	Takashi Nishijima	Currently Independent Director of Hitachi, Ltd., Outside Director of Murata Manufacturing Co., Ltd.
◎ Independent Director	Audit (Chair)	Masahiko Chino	Currently Co-Chairman of KPMG Japan

Independent Director	Audit	Helmuth Ludwig	Currently Independent Director of Hitachi, Ltd., Professor of Practice in Strategy and Entrepreneurship, Cox School of Business, Southern Methodist University (USA), Senior Advisor of Bridgepoint, LLC (USA), Director of Myers Industries Inc. (USA)
Independent Director	Compensation (Chair)	Eriko Sakurai	Currently Independent Director of Hitachi, Ltd., Outside Director of Kao Corporation, Outside Director of Astellas Pharma Inc.
Independent Director	Compensation	Isabelle Deschamps	Currently Independent Director of Hitachi, Ltd., Chief Legal, Governance & Corporate Affairs Officer, Rio Tinto plc (UK)
Independent Director		Ravi Venkatesan	Currently Independent Director of Hitachi, Ltd., Chairman of Global Energy Alliance for People and Planet (USA), Venture Partner of Capria Ventures Advisors LLP. (India)
Director	Nominating	Toshiaki Higashihara	Currently Director, Executive Chairman, Representative Executive Officer of Hitachi, Ltd.
Director	Audit	Mitsuaki Nishiyama	Currently Director of Hitachi, Ltd.
Director		Toshiaki Tokunaga	Currently Director, Representative Executive Officer, President & CEO of Hitachi, Ltd.

CEO : Chief Executive Officer

Cautionary Statement

Certain statements found in this document may constitute “forward-looking statements” as defined in the U.S. Private Securities Litigation Reform Act of 1995. Such “forward-looking statements” reflect management’s current views with respect to certain future events and financial performance and include any statement that does not directly relate to any historical or current fact. Words such as “anticipate,” “believe,” “expect,” “estimate,” “forecast,” “intend,” “plan,” “project” and similar expressions which indicate future events and trends may identify “forward-looking statements.” Such statements are based on currently available information and are subject to various risks and uncertainties that could cause actual results to differ materially from those projected or implied in the “forward-looking statements” and from historical trends. Certain “forward-looking statements” are based upon current assumptions of future events which may not prove to be accurate. Undue reliance should not be placed on “forward-looking statements,” as such statements speak only as of the date of this report.

Factors that could cause actual results to differ materially from those projected or implied in any “forward-looking statement” and from historical trends include, but are not limited to:

- economic conditions, including consumer spending and plant and equipment investment in Hitachi’s major markets, as well as levels of demand in the major industrial sectors Hitachi serves;
- exchange rate fluctuations of the yen against other currencies in which Hitachi makes significant sales or in which Hitachi’s assets and liabilities are denominated;
- uncertainty as to Hitachi’s ability to access, or access on favorable terms, liquidity or long-term financing;
- uncertainty as to general market price levels for equity securities, declines in which may require Hitachi to write down equity securities that it holds;
- fluctuations in the price of raw materials including, without limitation, petroleum and other materials, such as copper, steel, aluminum, synthetic resins, rare metals and rare-earth minerals, or shortages of materials, parts and components;
- credit conditions of Hitachi’s customers and suppliers;
- general socioeconomic and political conditions and the regulatory and trade environment of countries where Hitachi conducts business, particularly Japan, Asia, the United States and Europe, including, without limitation, direct or indirect restrictions by other nations on imports and differences in commercial and business customs including, without limitation, contract terms and conditions and labor relations;
- uncertainty as to Hitachi’s ability to respond to tightening of regulations to prevent climate change;
- uncertainty as to Hitachi’s ability to maintain the integrity of its information systems, as well as Hitachi’s ability to protect its confidential information or that of its customers;
- uncertainty as to Hitachi’s ability to attract and retain skilled personnel;
- uncertainty as to Hitachi’s ability to continue to develop and market products that incorporate new technologies on a timely and cost-effective basis and to achieve market acceptance for such products;
- the possibility of disruption of Hitachi’s operations by natural disasters such as earthquakes and tsunamis, the spread of infectious diseases, and geopolitical and social instability such as terrorism and conflict;
- estimates, fluctuations in cost and cancellation of long-term projects for which Hitachi uses the percentage-of-completion method to recognize revenue from sales;
- increased commoditization of and intensifying price competition for products;
- fluctuations in demand of products, etc. and industry capacity;
- uncertainty as to Hitachi’s ability to implement measures to reduce the potential negative impact of fluctuations in demand of products, etc., exchange rates and/or price of raw materials or shortages of materials, parts and components;
- uncertainty as to the success of cost structure overhaul;
- uncertainty as to Hitachi’s ability to achieve the anticipated benefits of its strategy to strengthen its Social Innovation Business;
- uncertainty as to the success of acquisitions of other companies, joint ventures and strategic alliances and the possibility of incurring related expenses;
- uncertainty as to the success of restructuring efforts to improve management efficiency by divesting or otherwise exiting underperforming businesses and to strengthen competitiveness;
- the potential for significant losses on Hitachi’s investments in equity-method associates and joint ventures;
- uncertainty as to the outcome of litigation, regulatory investigations and other legal proceedings of which the Company, its subsidiaries or its equity-method associates and joint ventures have become or may become parties;
- the possibility of incurring expenses resulting from any defects in products or services of Hitachi;
- uncertainty as to Hitachi’s access to, or ability to protect, certain intellectual property; and
- uncertainty as to the accuracy of key assumptions Hitachi uses to evaluate its employee benefit-related costs.

The factors listed above are not all-inclusive and are in addition to other factors contained elsewhere in this report and in other materials published by Hitachi.

* This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Information contained in this news release is current as of the date of the press announcement, but may be subject to change without prior notice.
