

Hitachi announces executive responsibility change and personnel change

Tokyo, July 29, 2026 – Hitachi, Ltd. (TSE:6501) today announced the following executive responsibility and personnel changes.

Executive Responsibility Change [Effective August 3, 2026]^{*1}

^{*1} The underlined part is change made this time.

^{*2} As of July 29, 2026.

Name	Position & Responsibility ^{*2} (effective August 3, 2026)	Position & Responsibility ^{*2} (as of August 2, 2026)
Jun Abe	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Digital Systems & Services Business and Digital Strategies], CEO of Digital Systems & Services Sector	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Digital Systems & Services Business and Digital Strategies], CEO of Digital Systems & Services Sector, <u>CEO of Digital Engineering & AI Solutions Business Unit</u>

Personnel Change [Effective August 3, 2026]

Name	New position	Former position
Anand Birje	CEO of Digital Engineering & AI Solutions Business Unit, Digital Systems & Services Sector	-

CEO : Chief Executive Officer

Career History of Anand Birje

May 2023 CEO and Board Member, Encora Inc.
(Stepped down as CEO of Encora following the completion of Coforge's acquisition of the company in April 2026.)

April 2021 President Digital Business Services & Executive Management Team Member, HCL Technologies

October 2016 Senior Corporate Vice President-Global Head Digital and Analytics Services, HCL Technologies

October 2003 Executive Vice President Infrastructure and Cloud Services North America, HCL Technologies

April 2000 Director, Enterprise Sales, Atesto Technologies (Founding Member)

June 1998 Senior Business Development Manager West Coast, Capgemini

March 1995 Senior Business Development Manager, Emerson Process Management

May 1992 Senior Product Manager, Emerson Process Management

About Hitachi, Ltd.

Through its Social Innovation Business (SIB) that brings together IT, OT(Operational Technology) and products, Hitachi aims to be a global leader in continuously transforming social infrastructure through digital, contributing to a harmonized society where the environment, wellbeing, and economic growth are in balance.

Hitachi operates worldwide across four sectors – Digital Systems & Services, Energy, Mobility, and Connective Industries – as well as a Strategic SIB Business Unit focused on new growth areas. With Lumada at its core, Hitachi creates value by combining data, technology and domain knowledge to solve customer and social challenges. Revenues for FY2025 (ended March 31, 2026) totaled 10,586.7 billion yen, with 606 consolidated subsidiaries and approximately 290,000 employees worldwide. Visit us at www.hitachi.com.