

Hitachi Group Health and Safety Policy

[Principle]

“Health and Safety Always Comes First.”

[Policies]

In accordance with our mission, “Contribute to society through the development of superior, original technology and products”, the Hitachi Group will endeavor to ensure safe and healthy workplaces under the principle of “Health and Safety Always Comes First”.

To accomplish this, we will:

1. Continually be involved in health and safety activities in order to prevent occupational injuries and illnesses through designating the health and safety of employees as management’s top priority.
2. Comply with the local laws, and regulations in each company regarding health and safety.
3. Develop a safe and comfortable work environment by encouraging employees to maintain their own health and taking a proactive stance on health and safety activities in the workplace.
4. Require an understanding of Hitachi’s principle and the promotion of health and safety awareness from all the business partners of the Hitachi Group (contractors, cooperating companies, suppliers, etc. involved in the Hitachi Group’s business activities).
5. Contribute to the creation of a safe, secure and comfortable society by emphasizing activities that make health and safety a top priority in all of Hitachi’s business activities.