

Item Election of 12 Directors due to the expiration of the term of office of all Directors

Due to the expiration of the term of office of all of the Directors at the close of the Meeting, it is proposed that 12 Directors be elected. The Company has nominated the following 12 Director candidates (including nine Independent Directors*) to share their global and diverse viewpoints with the Company's management as well as to realize the continued growth of the business and reinforce the Company's management supervision functions.

* The "Independent Directors" in this notice are the Directors who fulfill the qualification requirements for outside directors stated in the Companies Act of Japan and also meet the independence criteria defined by the Company and the criteria provided by the Japanese stock exchanges where the Company is listed, unless otherwise stated.

NEW

RE

OD



ID

: Newly selected nominee

: Re-selected nominee


: Outside Director nominee according to provisions of Companies Act of Japan





: Independent Director according to the provisions of the Japanese stock exchanges where the Company is listed

The nominees				
No	Name		Current Position and Responsibilities at the Company	Attendance in Fiscal 2024
1		<div><div>Katsumi Ihara</div><div><div>RE</div><div>OD</div><div>ID</div></div><div>Date of Birth: Sep. 24, 1950 (74 years of age) Term of office as Independent Director: Seven Years</div></div>	<div>Independent Director</div> <div>Chair of the Board of Directors</div> <div><div>Nominating Committee (Chair)</div></div> <div><div>Audit Committee</div></div> <div><div>Compensation Committee</div></div>	<div>Board of Directors meetings</div> <div>Nominating Committee</div> <div>Audit Committee</div> <div>Compensation Committee</div> <div>9 out of 9 days (100%)</div> <div>9 out of 9 days (100%)</div> <div>13 out of 13 days (100%)</div> <div>8 out of 8 days (100%)</div>
2		<div><div>Ravi Venkatesan</div><div><div>RE</div><div>OD</div><div>ID</div></div><div>Date of Birth: Jan. 12, 1963 (62 years of age) Term of office as Independent Director: Four years 11 months</div></div>	<div>Independent Director</div>	<div>Board of Directors meetings</div> <div>9 out of 9 days (100%)</div>
3		<div><div>Eriko Sakurai</div><div><div>NEW</div><div>OD</div><div>ID</div></div><div>Date of Birth: Nov. 16, 1960 (64 years of age)</div></div>	—	—
4		<div><div>Ikuro Sugawara</div><div><div>RE</div><div>OD</div><div>ID</div></div><div>Date of Birth: Mar. 6, 1957 (68 years of age) Term of office as Independent Director: Three years</div></div>	<div>Independent Director</div> <div><div>Audit Committee</div></div>	<div>Board of Directors meetings</div> <div>Audit Committee</div> <div>9 out of 9 days (100%)</div> <div>13 out of 13 days (100%)</div>
5		<div><div>Isabelle Deschamps</div><div><div>RE</div><div>OD</div><div>ID</div></div><div>Date of Birth: Jun. 11, 1970 (54 years of age) Term of office as Independent Director: One year</div></div>	<div>Independent Director</div>	<div>Board of Directors meetings</div> <div>7 out of 7 days (100%)</div>
6		<div><div>Takashi Nishijima</div><div><div>NEW</div><div>OD</div><div>ID</div></div><div>Date of Birth: Aug. 12, 1957 (67 years of age)</div></div>	—	—

Please check the website for details

<https://www.hitachi.com/smeet-e/index.html>



No	Name	Current Position and Responsibilities at the Company	Attendance in Fiscal 2024	
7	<div> <div>  </div> <div> <div>Joe Harlan</div> <div> <div>RE</div> <div>OD</div> <div>ID</div> </div> <div> Date of Birth: May. 5, 1959 (66 years of age) Term of office as Independent Director: Seven years </div> </div> </div>	<div>Independent Director</div> <div> <div>■ Compensation Committee</div> </div>	<div>Board of Directors meetings</div> <div>Compensation Committee</div>	<div>9 out of 9 days (100%)</div> <div>8 out of 8 days (100%)</div>
8	<div> <div>  </div> <div> <div>Takatoshi Yamamoto</div> <div> <div>RE</div> <div>OD</div> <div>ID</div> </div> <div> Date of Birth: Oct. 20, 1952 (72 years of age) Term of office as Independent Director: Nine years </div> </div> </div>	<div>Independent Director</div> <div> <div>■ Compensation Committee (Chair)</div> </div>	<div>Board of Directors meetings</div> <div>Compensation Committee</div>	<div>9 out of 9 days (100%)</div> <div>8 out of 8 days (100%)</div>
9	<div> <div>  </div> <div> <div>Helmuth Ludwig</div> <div> <div>RE</div> <div>OD</div> <div>ID</div> </div> <div> Date of Birth: Sep. 19, 1962 (62 years of age) Term of office as Independent Director: Four years 11 months </div> </div> </div>	<div>Independent Director</div> <div> <div>■ Audit Committee</div> </div>	<div>Board of Directors meetings</div> <div>Audit Committee</div>	<div>9 out of 9 days (100%)</div> <div>13 out of 13 days (100%)</div>
10	<div> <div>  </div> <div> <div>Toshiaki Tokunaga</div> <div> <div>NEW</div> </div> <div> Date of Birth: Mar. 15, 1967 (58 years of age) </div> </div> </div>	<div>Representative Executive Officer, President & CEO</div>	<div>—</div>	<div>—</div>
11	<div> <div>  </div> <div> <div>Mitsuaki Nishiyama</div> <div> <div>RE</div> </div> <div> Date of Birth: Sep. 25, 1956 (68 years of age) </div> </div> </div>	<div>Director</div> <div> <div>■ Audit Committee</div> </div>	<div>Board of Directors meetings</div> <div>Audit Committee</div>	<div>9 out of 9 days (100%)</div> <div>13 out of 13 days (100%)</div>
12	<div> <div>  </div> <div> <div>Toshiaki Higashihara</div> <div> <div>RE</div> </div> <div> Date of Birth: Feb. 16, 1955 (70 years of age) </div> </div> </div>	<div>Director, Executive Chairman, Representative Executive Officer</div> <div> <div>■ Nominating Committee</div> </div>	<div>Board of Directors meetings</div> <div>Nominating Committee</div>	<div>8 out of 9 days (89%)</div> <div>9 out of 9 days (100%)</div>

Note: Attendance at Board of Directors meetings and committee meetings is based on the number of days when meetings were held during each member's term of office.

The experiences and insights, and skills of each director candidate are as follows.

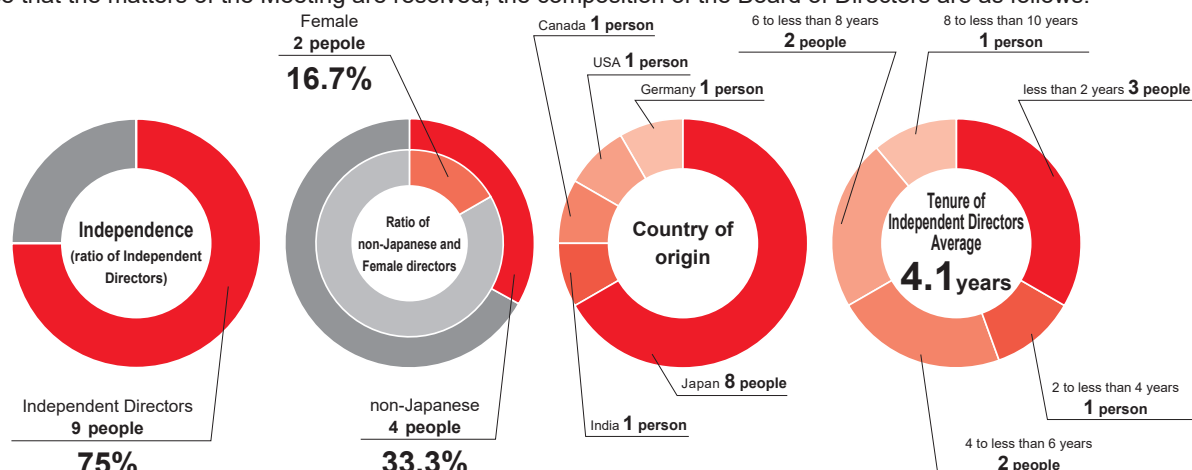
No	Name	Major Experiences and Insights	Core Skills			Professional Skills				
			Corporate management	Global business	Risk management	Finance and accounting	Legal affairs	Digital	Government, international and educational organizations	Sustainability
1	Katsumi Ihara	Mr. Ihara has held various leadership positions in the electronics and financial businesses as well as CSO and CFO at Sony group, and has rich management experience and insight for management of diverse businesses globally.	○	○	○	○				
2	Ravi Venkatesan	Mr. Venkatesan has rich experience and insight in global corporate management at Infosys, Microsoft India and ServiceNow, digital business and emerging market business, as well as international organizations such as the Global Energy Alliance for People and Planet.	○	○	○			○	○	
3	Eriko Sakurai	Ms. Sakurai has rich experience and insight in the area of global corporate management and sustainability management, having served as head of business divisions and regions at Dow Corning and as chair of the Sustainability Committee as an independent director of financial institution.	○	○	○					○
4	Ikuro Sugawara	Mr. Sugawara has rich experience and insight from leadership positions in government agencies such as the Ministry of Economy, Trade and Industry, as well as serving as an independent director for global companies.	○	○	○				○	
5	Isabelle Deschamps	Ms. Deschamps has rich experience and insight in the areas of corporate law, corporate governance and sustainability management, having worked at Nestle, Unilever, Rio Tinto and other global companies.	○	○	○		○			○
6	Takashi Nishijima	Mr. Nishijima grew the business globally through the integration of IT/OT ¹ and the promotion of DX ² as President of Yokogawa Electric, and has rich experience and insight in global corporate management and sustainability management.	○	○	○			○		○
7	Joe Harlan	Mr. Harlan has rich experience and insight, having served as CFO of Lighting Business at General Electric, and various business and marketing roles at 3M and Dow Chemical.	○	○	○	○				
8	Takatoshi Yamamoto	Mr. Yamamoto has rich experience and insight in the area of corporate analysis and global corporate management at Morgan Stanley Securities and Nomura Research Institute.	○	○	○	○				
9	Helmuth Ludwig	Mr. Ludwig has rich experience and insight in the area of global corporate management and the digital business, as CIO at Siemens, as well as teaching experience at educational institutions.	○	○	○			○	○	
10	Toshiaki Tokunaga	Mr. Tokunaga has rich global corporate management and sustainability management experience and insight, primarily focused on the digital business at Hitachi.	○	○	○			○		○
11	Mitsuaki Nishiyama	Mr. Nishiyama has rich experience and insight in the areas of global corporate management and finance & accounting, having worked as CFO at Hitachi and as chairman and president of Hitachi Metals (currently Proterial).	○	○	○	○				
12	Toshiaki Higashihara	Mr. Higashihara has rich global corporate management as well as sustainability management experience and insight, having served as Hitachi's CEO, etc. as well as rich experience in key positions in government agencies and economic and industry organizations.	○	○	○			○	○	○

¹OT: Operational Technology ²DX: Digital Transformation

Definition	Core Skills	Corporate management	Corporate management experience and knowledge
		Global business	Business experience outside Japan or management experience at a company expanding business globally
		Risk management	Knowledge of the risk assessment and management required to sustain a company
	Professional Skills	Finance and accounting	Leadership experience such as CFO or practical experience in corporate analysis, and specialized knowledge in these fields
		Legal affairs	Expertise and practical experience in the legal affairs that are essential for conducting global business and rolling out new business
		Digital	Practical experience in the digital business that is vital for promoting DX in the Social Innovation Business
		Government, international and educational organizations	Leadership experience in government, governmental agencies, international organizations, or economic associations that facilitate an understanding of and response to regulations and social issues, as well as practical experience at educational institutions
		Sustainability	Expertise and practical experience of sustainability through corporate management

Board of Directors Composition

In the case that the matters of the Meeting are resolved, the composition of the Board of Directors are as follows.



Matters Considered by the Nominating Committee in Nominating a Director Candidate

Size of the Board

Given the need for diversity of the Board views and efficiency of the Board, the number of directors shall be **no more than 20**. The Nominating Committee shall consider the optimal size of the Board following the policy described above in deciding the matters relating to a proposal concerning election and removal of directors to be submitted to the General Meeting of Shareholders.

Composition of the Board

In nominating a director candidate, the Nominating Committee shall consider:

1. **diversity in the experience and expertise, etc. possessed by the director candidates, the composition ratio between independent directors and other directors (directors concurrently serving as executive officers and non-executive directors from within the Hitachi Group), and other such matters** in order to ensure the effectiveness of the management supervision and decision-making functions of the Board;
2. that to maintain the continuity of the Board, new candidates do not constitute all or almost all of the nominees; and
3. the period of time since the candidate's assumption of office as the Company's director and the candidate's age to keep bringing fresh ideas and viewpoints regularly to the Board.

In principle, a person will not be nominated as a director candidate after his or her 75th birthday. However, in special circumstances, a person over 75 years old may be nominated as a director candidate if the Nominating Committee approves. Also, **in principle, the Nominating Committee will not nominate a person as an independent director candidate if a person has reached 10 years of total tenure.** However, in special circumstances, a person with the total tenure of 10 years or more may be nominated as an independent director candidate, but even in this case, a person with the total tenure of 12 years or more can no longer be nominated as an independent director candidate.

Qualification for Directors

In nominating a director candidate, the Nominating Committee shall consider that:

1. such nominee has **the highest personal and professional ethics, integrity and insight;** and
2. such independent director nominee has **distinguished records of leadership or experience at policy making levels in business, law, administration, accounting or education, etc.,** in addition to **satisfying the criteria for independency** as provided for in this Guideline.

Criteria for Independency of Directors

The Nominating Committee considers an independent director to be independent unless:

1. his or her immediate family member* is, or has been within the last three years, a director or an executive officer of the Company or any of its subsidiaries;
2. he or she is currently an executive director, an executive officer or an employee of a company that has made payments to, or received payments from, the Company for property or services in an amount which, in any of the last three fiscal years, exceeds 2% of any of the companies' consolidated gross revenues;
3. he or she has received during any of the last three fiscal years more than 10 million yen in direct compensation for his or her service as a specialist in law, accounting or tax, or as a consultant from the Company, other than director compensations; or
4. he or she serves as an executive officer or director of a not-for-profit organization, and the Company's discretionary charitable contributions to the organization in any of the last three fiscal years are more than 10 million yen and 2% of that organization's annual gross revenues.

* An "immediate family member" includes a person's spouse, parents, children, siblings, grand-parents, grand-children, mothers and fathers-in-law, sons and daughters-in-law, spouses of siblings, grand-parents-in-law, grand-children-in-law, and brothers and sisters-in-law.

No

1

Katsumi Ihara (Date of Birth: Sep. 24, 1950)

RE

OD

ID



Attendance in Fiscal 2024

Board of Directors meetings
 9 out of 9 days (100%)

Nominating Committee
 9 out of 9 days (100%)

Audit Committee
 13 out of 13 days (100%)

Compensation Committee
 8 out of 8 days (100%)

Position and Responsibilities at the Company	Term of office as Independent Director	Share Ownership
Independent Director Chair of the Board of Directors Chair of the Nominating Committee Member of the Audit Committee Member of the Compensation Committee	Seven years	7,500

Brief Biography

5/1981 Joined Sony Corporation
 6/2005 Executive Deputy President, Representative Corporate Executive Officer, Member of the Board, Sony Corporation
 4/2009 Executive Deputy President, Corporate Executive, Sony Corporation
 6/2009 Executive Vice President, Representative Director, Sony Financial Holdings Inc.
 6/2010 President, Representative Director, Sony Financial Holdings Inc.
 6/2011 President, Representative Director, Sony Life Insurance Co., Ltd.
 4/2015 Chairman, Director, Sony Life Insurance Co., Ltd. (retired in June 2017)
 6/2016 Chairman, Director, Sony Financial Holdings Inc. (retired in June 2017)
 6/2018 Director, Hitachi, Ltd. (currently in office)

Reason for nomination as Independent Director and expected roles

Mr. Ihara has rich experience and insight in the area of global corporate management gained through the involvement in the management of major companies conducting diverse businesses globally. He was nominated to be as an independent director because he is expected to leverage this experience and insight to reinforce the supervisory and decision making functional aspects of the Company's Board of Directors by providing opinions and proposals regarding the general management of the Company and supervising the Executive Officers and other's execution of their duties from an independent perspective.

No

2

Ravi Venkatesan (Date of Birth: Jan. 12, 1963)

RE

OD

ID



Attendance in Fiscal 2024

Board of Directors meetings
 9 out of 9 days (100%)

Position and Responsibilities at the Company	Term of office as Independent Director	Share Ownership
Independent Director	Four years 11 months	3,800

Brief Biography

7/1999 Chairman of the Board of Directors, Cummins India Ltd. (India) (retired in March 2004)
 1/2004 Chairman, Microsoft India Pvt. Ltd. (India) (retired in September 2011)
 4/2011 Independent Director, Infosys Ltd. (India) (retired in May 2018, served as Co-Chairman from April 2017 to August 2017)
 4/2013 Venture Partner, Unitus Ventures LLC. (India) (currently in office)
 8/2015 Chairman (Non-Executive), Bank of Baroda (India) (retired in August 2018)
 9/2018 Special Representative for Young People & Innovation, UNICEF (retired in September 2023)
 7/2020 Director, Hitachi, Ltd. (currently in office)
 10/2022 Board Chair, Global Energy Alliance for People and Planet, LLC (USA) (currently in office)

Other Principal Positions Held

Board Chair, Global Energy Alliance for People and Planet, LLC (USA)
 Trustee, The Rockefeller Foundation (USA)
 Venture Partner, Unitus Ventures LLC. (India)

Reason for nomination as Independent Director and expected roles

Mr. Venkatesan has rich experience and insight in the area of global corporate management, digital business and emerging markets. He was nominated to be as an independent director because he is expected to leverage this experience and insight to reinforce the supervisory and decision making functional aspects of the Company's Board of Directors by providing opinions and proposals regarding the general management of the Company from a global viewpoint and supervising the Executive Officers and others' execution of their duties from an independent perspective.

No

3

Eriko Sakurai (Date of Birth: Nov. 16, 1960)

NEW

OD

ID



Position and Responsibilities at the Company	Term of office as Independent Director	Share Ownership
-	-	0

Brief Biography

6/1987 Joined Dow Corning Corporation
 5/2008 Director, Dow Corning Toray Co., Ltd. (Currently Dow Toray Co., Ltd.)
 3/2009 Chairman and CEO, Representative Director, Dow Corning Toray Co., Ltd.
 5/2011 Regional President Japan/Korea, Dow Corning Corporation
 6/2018 Chairman and CEO, Representative Director, Dow Toray Co., Ltd.
 8/2020 President, Representative Director, Dow Chemical Japan Limited (retired in June 2022)

Other Principal Positions Held

Outside Director, Kao Corporation
 Outside Director, Astellas Pharma Inc.

Reason for nomination as Independent Director and expected roles

Ms. Sakurai has rich experience and insight in the area of global corporate management and sustainability, gained through the involvement in management of major companies conducting diverse businesses globally, etc. She was nominated to be as an independent director because she is expected to leverage this experience and insight to reinforce the supervisory and decision making functional aspects of the Company's Board of Directors by providing opinions and proposals regarding the general management of the Company and supervising the Executive Officers and other's execution of their duties from an independent perspective.

No

4

Ikuro Sugawara (Date of Birth: Mar. 6, 1957)

RE

OD

ID



Attendance in Fiscal 2024

Board of Directors meetings
 9 out of 9 days (100%)

Audit Committee
 13 out of 13 days (100%)

Position and Responsibilities at the Company	Term of office as Independent Director	Share Ownership
Independent Director Member of the Audit Committee	Three years	4,800

Brief Biography

4/1981 Joined Ministry of International Trade and Industry of Japan
 7/2010 Director-General of the Industrial Science and Technology Policy and Environment Bureau, Ministry of Economy, Trade and Industry of Japan ("METI")
 9/2012 Director-General of the Manufacturing Industries Bureau, METI
 6/2013 Director-General of the Economic and Industrial Policy Bureau, METI
 7/2015 Vice-Minister of Economy, Trade and Industry of Japan
 8/2017 Special Advisor to the Cabinet of Japan (retired in June 2018)
 6/2022 Director, Hitachi, Ltd. (currently in office)

Other Principal Positions Held

Outside Director, FUJIFILM Holdings Corporation

Reason for nomination as Independent Director and expected roles

Mr. Sugawara has rich experience and insight in the area of public administration, etc. gained through leading positions at government agencies. He was nominated to be as an independent director because he is expected to leverage this experience and insight to reinforce the supervisory and decision making functional aspects of the Company's Board of Directors by providing opinions and proposals regarding the general management of the Company and supervising the Executive Officers and others' execution of their duties from an independent perspective.

No
5

Isabelle Deschamps (Date of Birth: Jun. 11, 1970)

RE
OD
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Attendance in Fiscal 2024
Board of Directors meetings
7 out of 7 days (100%)

Position and Responsibilities at the Company	Term of office as Independent Director	Share Ownership
Independent Director	One year	0

Brief Biography

5/1993 Admitted an Attorney-at-Law at Quebec Bar (Canada)
2/2003 Head of Legal and Company Secretary, Nestle UK Ltd (UK)
11/2009 Admitted as a Solicitor (UK)
10/2012 Senior Vice President, General Counsel Global Categories and Intellectual Property, Unilever PLC (UK)
1/2017 Executive Vice President, General Counsel Europe and Global E-Commerce, Digital and Privacy, Unilever PLC (UK)
1/2018 Executive Vice President, General Counsel Europe and Global Foods & Refreshments, Unilever N.V. (Netherlands)
9/2018 Member of Executive Committee, Group General Counsel, AkzoNobel N.V. (Netherlands)
10/2021 Member of Executive Committee, Chief Legal, Governance & Corporate Affairs Officer, Rio Tinto plc (UK) (currently in office)
6/2024 Director, Hitachi, Ltd. (currently in office)

Other Principal Positions Held
Member of Executive Committee, Chief Legal, Governance & Corporate Affairs Officer, Rio Tinto plc (UK)

Reason for nomination as Independent Director and expected roles
Ms. Deschamps has rich experience and insight in the area of corporate legal matters and corporate governance, having served as the chief legal officer of major global companies, etc. She was nominated to be as an independent director because she is expected to leverage this experience and insight to reinforce the supervisory and decision making functional aspects of the Company's Board of Directors by providing opinions and proposals regarding the general management of the Company from a global viewpoint and supervising the Executive Officers and others' execution of their duties from an independent perspective.

No
6

Takashi Nishijima (Date of Birth: Aug. 12, 1957)

NEW
OD
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Position and Responsibilities at the Company	Term of office as Independent Director	Share Ownership
-	-	0

Brief Biography

4/1981 Joined Hokushin Electric Works, Ltd. (Currently Yokogawa Electric Corporation)
10/2008 Vice President, Head of Control Products Business Center, IA Business Headquarters, Yokogawa Electric Corporation
4/2010 President, Yokogawa Meters & Instruments Corporation (retired in March 2012)
6/2011 Director, Yokogawa Electric Corporation
4/2012 Director and Senior Vice President, Head of IA Platform Business Headquarters, Yokogawa Electric Corporation
4/2013 President and Chief Operating Officer, Yokogawa Electric Corporation
4/2019 Chairman and Representative Director, Yokogawa Electric Corporation
4/2021 Chairman, Yokogawa Electric Corporation (retired in June 2023)

Other Principal Positions Held
Outside Director, Murata Manufacturing Co., Ltd.

Reason for nomination as Director and expected roles
Mr. Nishijima has rich experience and insight in the area of global corporate management and IT/OT gained through the involvement in the management of major companies conducting diverse businesses globally. He was nominated to be as an independent director because he is expected to leverage this experience and insight to reinforce the supervisory and decision making functional aspects of the Company's Board of Directors by providing opinions and proposals regarding the general management of the Company and supervising the Executive Officers and other's execution of their duties from an independent perspective.

No

7

Joe Harlan (Date of Birth: May. 5, 1959)

RE

OD

ID



Attendance in Fiscal 2024

Board of Directors meetings
 9 out of 9 days (100%)

Compensation Committee
 8 out of 8 days (100%)

Position and Responsibilities at the Company	Term of office as Independent Director	Share Ownership
Independent Director Member of the Compensation Committee	Seven years	9,000

Brief Biography

9/1999 Vice President and Chief Financial Officer, Lighting Business, General Electric Company (USA)
 9/2001 Vice President, Corporate Financial Planning and Analysis, 3M Company (USA)
 11/2002 President and Chief Executive Officer, Sumitomo 3M Ltd.
 10/2004 Executive Vice President, Electro and Communications Business, 3M Company (USA)
 10/2009 Executive Vice President, Consumer and Office Business, 3M Company (USA)
 9/2011 Executive Vice President, Performance Materials, The Dow Chemical Company (USA)
 9/2012 Executive Vice President, Chemicals, Energy and Performance Materials, The Dow Chemical Company (USA)
 10/2014 Chief Commercial Officer and Vice Chairman, Market Business, The Dow Chemical Company (USA)
 10/2015 Vice Chairman and Chief Commercial Officer, The Dow Chemical Company (USA) (retired in August 2017)
 6/2018 Director, Hitachi, Ltd. (currently in office)

Reason for nomination as Independent Director and expected roles

Mr. Harlan has rich experience and insight in the area of global corporate management gained through his involvement in management at major companies conducting diverse businesses globally. He was nominated to be an independent director because he is expected to leverage this experience and insight to reinforce the supervisory and decision making functional aspects of the Company's Board of Directors by providing opinions and proposals regarding the general management of the Company from a global viewpoint and supervising the Executive Officers and others' execution of their duties from an independent perspective.

No

8

Takatoshi Yamamoto (Date of Birth: Oct. 20, 1952)

RE

OD

ID



Attendance in Fiscal 2024

Board of Directors meetings
 9 out of 9 days (100%)

Compensation Committee
 8 out of 8 days (100%)

Position and Responsibilities at the Company	Term of office as Independent Director	Share Ownership
Independent Director Chair of the Compensation Committee	Nine years	77,400

Brief Biography

4/1975 Joined Nomura Research Institute, Ltd.
 4/1989 Joined Morgan Stanley Japan Limited
 12/1995 Managing Director, Morgan Stanley Japan Limited
 6/1999 Managing Director and Vice Chairman, Tokyo Branch, Morgan Stanley Japan Limited
 7/2005 Managing Director and Vice Chairman, UBS Securities Japan Co., Ltd.
 6/2009 Managing Director, CASIO COMPUTER CO., LTD.
 6/2011 Advisor, CASIO COMPUTER CO., LTD. (retired in June 2012)
 6/2016 Director, Hitachi, Ltd. (currently in office)

Other Principal Positions Held

Outside Director, Murata Manufacturing Co., Ltd.

Reason for nomination as Independent Director and expected roles

Mr. Yamamoto has broad range of insight in business and management gained through his experience in the area of corporate analysis and global corporate management. He was nominated to be an independent director because he is expected to leverage this experience and insight to reinforce the supervisory and decision making functional aspects of the Company's Board of Directors by providing opinions and proposals regarding the general management of the Company and supervising the Executive Officers and others' execution of their duties from an independent perspective.

No

9

Helmuth Ludwig (Date of Birth: Sep. 19, 1962)

RE

OD

ID



Attendance in Fiscal 2024

Board of Directors meetings
 9 out of 9 days (100%)

Audit Committee
 13 out of 13 days (100%)

Position and Responsibilities at the Company	Term of office as Independent Director	Share Ownership
Independent Director Member of the Audit Committee	Four years 11 months	28,200

Brief Biography

- 6/2001 President, Software and System House Division, Siemens AG (Germany)
- 8/2002 President, Systems Engineering Division, Automation and Drives Group, Siemens AG (Germany)
- 8/2007 President, Siemens PLM Software, Inc. (USA)
- 10/2010 Global Head of Communications, Industry Automation, Siemens Corp. (USA)
- 10/2011 President and CEO, Industry Sector, North America, Siemens Industry, Inc. (USA)
- 10/2014 Executive Vice President and Chief Digital Officer, Digital Factory Division, Product Lifecycle Management, Siemens Corp. (USA)
- 10/2016 Chief Information Officer, Siemens AG (Germany) (retired in December 2019)
- 1/2020 Professor of Practice in Strategy and Entrepreneurship, Cox School of Business, Southern Methodist University (USA) (currently in office)
- 7/2020 Director, Hitachi, Ltd. (currently in office)

Other Principal Positions Held

Professor of Practice in Strategy and Entrepreneurship, Cox School of Business, Southern Methodist University (USA)
 Senior Advisor, Bridgepoint, LLC (USA)

Reason for nomination as Independent Director and expected roles

Mr. Ludwig has rich experience and insight in the area of global corporate management and digital business. He was nominated to be an independent director because he is expected to leverage this experience and insight to reinforce the supervisory and decision making functional aspects of the Company's Board of Directors by providing opinions and proposals regarding the general management of the Company from a global viewpoint and supervising the Executive Officers and others' execution from an independent perspective.

No

10

Toshiaki Tokunaga (Date of Birth: Mar. 15, 1967)

NEW



Position and Responsibilities at the Company	Share Ownership
Representative Executive Officer President & CEO	319,500

Brief Biography

- 4/1990 Joined Hitachi, Ltd.
- 4/2014 General Manager, Smart Information Systems Division, Services Division Group, Information & Telecommunication Systems Company, Information & Telecommunication Systems Group
- 4/2017 President, Hitachi Appliances, Inc. (retired in March 2019)
- 4/2018 General Manager, Smart Life & Ecofriendly Systems Division, Hitachi, Ltd.
- 4/2019 Vice President and Executive Officer, Hitachi, Ltd.
- 4/2020 Senior Vice President and Executive Officer, Hitachi, Ltd.
- 4/2021 Representative Executive Officer, Executive Vice President and Executive Officer, Hitachi, Ltd.
- 4/2025 Representative Executive Officer, President & CEO, Hitachi, Ltd. (currently in office)

Reason for nomination as Director and expected roles

Mr. Tokunaga has rich experience and a proven performance record, having been engaged in business management mainly in the digital business both at the Company and at Group companies. He has been engaged in the management of the Company as President & CEO since April 2025. Mr. Tokunaga was nominated to be a director because he is expected to promote information sharing and draw on his rich experience and performance record to reinforce the decision-making function of the Board of Directors as a member of the Board.

No

11

Mitsuaki Nishiyama (Date of Birth: Sep. 25, 1956)

RE



Attendance in Fiscal 2024

Board of Directors meetings
 9 out of 9 days (100%)

Audit Committee
 13 out of 13 days (100%)

Position and Responsibilities at the Company	Share Ownership
Director Member of the Audit Committee	134,000

Brief Biography

4/1979 Joined Hitachi, Ltd.
 4/2008 General Manager, Finance Department I
 4/2011 Executive Officer, Hitachi Cable, Ltd.
 6/2012 Executive Officer, Board Director, Hitachi Cable, Ltd.
 4/2013 Vice President and Executive Officer, Board Director, Hitachi Cable, Ltd.
 7/2013 Vice President and Managing Officer, Hitachi Metals, Ltd. (currently Proterial, Ltd.)
 4/2014 Vice President and Executive Officer, Hitachi Metals, Ltd. (retired in March 2015)
 4/2015 Vice President and Executive Officer, Hitachi, Ltd.
 4/2016 Representative Executive Officer, Senior Vice President and Executive Officer, Hitachi, Ltd.
 4/2020 Representative Executive Officer, Chairperson and CEO, Hitachi Metals, Ltd.
 6/2020 Representative Executive Officer, Chairperson, President and CEO, Hitachi Metals, Ltd.
 Representative Executive Officer, Chairperson, President and CEO, and Director, Hitachi Metals, Ltd.
 1/2023 Representative Director, Executive Chairman, Proterial, Ltd. (retired in March 2023)
 4/2023 Associate, Hitachi, Ltd.
 6/2023 Director, Hitachi, Ltd. (currently in office)

Reason for nomination as Director and expected roles

Mr. Nishiyama has rich experience and a proven performance record, having been engaged in operations in areas such as accounting and financial affairs and in management at both the Company and Group companies, etc. Mr. Nishiyama was nominated to be a director because he is expected to reinforce the supervisory functions of the Company's Board of Directors by supervising the Executive Officers and others' execution of their duties based on his rich experience and proven performance record.

No

12

Toshiaki Higashihara (Date of Birth: Feb. 16, 1955)

RE



Attendance in Fiscal 2024

Board of Directors meetings
 8 out of 9 days (89%)

Nominating Committee
 9 out of 9 days (100%)

Position and Responsibilities at the Company	Share Ownership
Executive Chairman, Representative Executive Officer and Director Member of the Nominating Committee	1,065,100

Brief Biography

4/1977 Joined Hitachi, Ltd.
 4/2007 Vice President and Executive Officer
 4/2008 President, Hitachi Power Europe GmbH
 4/2010 Representative Executive Officer, President and Chief Executive Officer, Hitachi Plant Technologies, Ltd.
 6/2010 President and Representative Director, Hitachi Plant Technologies, Ltd.
 4/2011 Vice President and Executive Officer, Hitachi, Ltd.
 4/2013 Senior Vice President and Executive Officer, Hitachi, Ltd.
 4/2014 Representative Executive Officer and President & COO, Hitachi, Ltd.
 6/2014 Representative Executive Officer, President & COO and Director, Hitachi, Ltd.
 4/2016 Representative Executive Officer, President & CEO and Director, Hitachi, Ltd.
 5/2021 Representative Executive Officer, Executive Chairman, President & CEO and Director, Hitachi, Ltd.
 6/2021 Representative Executive Officer, Executive Chairman & CEO and Director, Hitachi, Ltd.
 4/2022 Executive Chairman, Representative Executive Officer and Director, Hitachi, Ltd. (currently in office)

Reason for nomination as Director and expected roles

Mr. Higashihara has rich experience and a proven performance record, having been engaged in business management in a broad range of fields, including the social infrastructure business and the power systems business, both at the Company and at Group companies, as well as in the promotion of the Group's global business development. He has been engaged in the management of the Company as President since April 2014, as Executive Chairman and President since May 2021 and as Executive Chairman since June 2021. He has been serving as Executive Chairman and Director since April 2022. Mr. Higashihara was nominated to be a director because he is expected to continue to promote information sharing and draw on his rich experience and performance record to reinforce the decision-making function of the Board of Directors as a member of the Board.

Notes:

1. Attendance at Board of Directors meetings and committee meetings is based on the number of days when meetings were held during each member's term of office.
2. Messrs. Katsumi Ihara, Ravi Venkatesan, Ikuro Sugawara, Takashi Nishijima, Joe Harlan, Takatoshi Yamamoto, and Helmuth Ludwig and Ms. Eriko Sakurai and Isabelle Deschamps are nominees who fulfill the qualification requirements to be outside director nominees as provided for in Article 2, Paragraph 3, Item 7 of the Enforcement Regulations of the Companies Act. The Company has reported all of them as independent directors to the Japanese stock exchanges where the Company is listed.
3. The Company maintains a limited liability agreement (hereinafter the "Agreement") with Messrs. Katsumi Ihara, Ravi Venkatesan, Ikuro Sugawara, Joe Harlan, Takatoshi Yamamoto, Helmuth Ludwig and Mitsuki Nishiyama and Ms. Isabelle Deschamps. The general intent of the Agreement is to limit the liability of Directors provided for in Article 423, Paragraph 1 of the Companies Act to the aggregate amount of each item stipulated under Article 425, Paragraph 1 of the Companies Act. The Agreement will be renewed should the aforementioned individuals be re-elected at the Meeting. In the event Ms. Eriko Sakurai and Mr. Takashi Nishijima are elected as a director, the Company will newly enter into the same agreement with them.
4. The Company currently has a Directors' and Officers' Liability Insurance Agreement, which is stipulated in Article 430-3, Paragraph 1 of the Companies Act, nominating each of its director candidates other than Ms. Eriko Sakurai and Mr. Takashi Nishijima as an insured person with an insurance company. The content of the Insurance Agreement is stated in "Directors and Executive Officers - Contents of Directors' and Officers' Liability Insurance Agreement" in the Business Report. Upon the election of the directors, each director other than Ms. Eriko Sakurai and Mr. Takashi Nishijima will continue to be insured under the insurance agreement. Ms. Eriko Sakurai and Mr. Takashi Nishijima will newly become an insured person under the insurance agreement. The Company plans to renew the agreement with the same terms and conditions during the tenure of each director.
5. At Sumitomo Mitsui Financial Group, Inc. ("SMFG"), where Ms. Eriko Sakurai is currently serving as an Outside Director and is scheduled to resign on June 27, 2025, SMFG and its subsidiary, SMBC Nikko Securities Inc., received an administrative action under the Financial Instruments and Exchange Act from the Financial Services Agency in October 2022 in relation to a violation of Article 159, paragraph (3) (illegal stabilizing transactions) of the Financial Instruments and Exchange Act by former officers and employees of SMBC Nikko Securities Inc. SMBC Nikko Securities was convicted by the Tokyo District Court in February 2023 in connection with the same incident, the conviction became final. Furthermore, in October 2022, SMBC Nikko Securities Inc. received an administrative action from the Financial Services Agency under the Financial Instruments and Exchange Law in connection with the transfer of undisclosed information between officers and employees of SMBC Nikko Securities Inc. and Sumitomo Mitsui Banking Corporation, a subsidiary of SMFG. In addition, SMFG and Sumitomo Mitsui Banking Corporation received an order from the Financial Services Agency to submit reports under the Financial Instruments and Exchange Act and the Banking Act with respect to this incident. Ms. Eriko Sakurai, as an Outside Director, has always expressed the importance of compliance with laws and regulations, ensuring appropriateness of operations, and risk management at meetings of the SMFG board of directors and various committees, and has made recommendations for the thorough implementation of these measures. After the incident came to light, she has been involved in deliberations at meetings of the SMFG board of directors and various committees to formulate and implement effective measures to prevent recurrence, further strengthen SMFG's legal compliance and internal control systems, and foster sound corporate culture.
6. In the event this agenda item is approved, the members and the chair of the committees are expected to be as follows:
 Nominating Committee : Katsumi Ihara (chair), Eriko Sakurai, Ikuro Sugawara, Toshiaki Higashihara
 Audit Committee : Mitsuki Nishiyama (chair), Katsumi Ihara, Ikuro Sugawara, Takashi Nishijima, Helmuth Ludwig
 Compensation Committee : Takatoshi Yamamoto (chair), Katsumi Ihara, Takashi Nishijima, Joe Harlan, Toshiaki Tokunaga
7. The Company has no transactions with Unitus Ventures LLC., where Mr. Ravi Venkatesan is currently serving as Venture Partner, with Rio Tinto plc, where Ms. Isabelle Deschamps is currently serving as Member of Executive Committee, Chief Legal, Governance & Corporate Affairs Officer, with Southern Methodist University, where Mr. Helmuth Ludwig is currently serving as Professor of Practice, and with Bridgepoint, LLC, where Mr. Helmuth Ludwig is currently serving as Senior Advisor.
8. The Company has no transactions whose volume is more than 1% of the Company's consolidated revenues or each company's respective consolidated revenues with Dow Chemical Japan Limited, where Ms. Eriko Sakurai had served as President, Representative Director (retired in June 2022), with Dow Toray Co., where Ms. Eriko Sakurai had served as Chairman and CEO, Representative Director (retired in July 2020), with AkzoNobel N.V., where Ms. Isabelle Deschamps had served as Member of Executive Committee, Group General Counsel (retired in September 2021), and with Yokogawa Electric Corporation, where Mr. Takashi Nishijima had served as Chairman and Representative Director (retired in March 2021).
9. The Company has no contractual relationship with Ms. Isabelle Deschamps in relation to legal and other professional services, etc.