

Key Sustainability Challenges and GRI Standards

In reporting the achievements of its sustainability initiatives, Hitachi seeks to identify issues that are of interest to its stakeholders. Selection is made with reference to the GRI Standards and the ESG (environmental, social, and governance) investment indexes, and reporting is performed after review by the executive officer in charge of CSR.

We also aim to provide a more detailed account of the topics' social impact by clarifying the boundaries (importance to internal and external stakeholders) of each topic.

 Comparative Tables with GRI Standards Content Index

	Material Issues	GRI Standards	Reporting Boundary	
			Internal	External
Environmental	Environmental Vision and Long-Term Environmental Targets		●	●
	Environmental Governance	GRI 201: Economic Performance GRI 307: Environmental Compliance GRI 404: Training and Education	●	
	Achieving a Low-Carbon Society	GRI 302: Energy GRI 305: Emissions	●	●
	Achieving a Resource Efficient Society	GRI 303: Water GRI 306: Effluents and Waste	●	●
	Achieving a Harmonized Society with Nature	GRI 304: Biodiversity	●	●
	Environmental Data	GRI 201: Economic Performance GRI 301: Materials GRI 302: Energy GRI 303: Water GRI 305: Emissions GRI 306: Effluents and Waste	●	
Social	Innovation Management	GRI 203: Indirect Economic Impacts	●	●
	Human Capital	GRI 202: Market Presence GRI 401: Employment GRI 402: Labor/Management Relations GRI 403: Occupational Health and Safety GRI 404: Training and Education GRI 405: Diversity and Equal Opportunity	●	
	Human Rights	GRI 402: Labor/Management Relations GRI 406: Non-discrimination GRI 407: Freedom of Association and Collective Bargaining GRI 408: Child Labor GRI 409: Forced or Compulsory Labor GRI 410: Security Practices GRI 411: Rights of Indigenous Peoples GRI 412: Human Rights Assessment GRI 414: Supplier Social Assessment	●	●
	Value Chain Management	GRI 204: Procurement Practices GRI 308: Supplier Environmental Assessment GRI 414: Supplier Social Assessment GRI 416: Customer Health and Safety GRI 417: Marketing and Labeling GRI 418: Customer Privacy GRI 419: Socioeconomic Compliance	●	●
	Community	GRI 413: Local Communities	●	●
Governance	Corporate Governance		●	
	Compliance	GRI 205: Anti-corruption GRI 419: Socioeconomic Compliance	●	●
	Risk Management		●	●