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Management

- Management
- CEO's Message
- Chief Sustainability Officer's Message
- Hitachi Group Identity
- Sustainability Management
- Engagement and Initiatives
- External Assessments and Awards


// External Assessments and Awards Activities

As a corporate group that promotes sustainable management, the Hitachi Group has earned high marks from numbers of external assessment organizations.

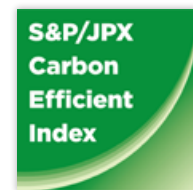
Inclusion in ESG Indices (Hitachi, Ltd.)

2022 CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX


(Continued inclusion in 2022)

 [MSCI Japan ESG Select Leaders Index](https://www.msci.com/our-solutions/japan-esg-select-leaders-index)
https://www.msci.com/our-solutions/japan-esg-select-leaders-index

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(Continued inclusion in 2022)

 [S&P/JPX Carbon Efficient Index](https://www.jpjx.co.jp/english/markets/indices/carbon-efficient/index.html)
https://www.jpjx.co.jp/english/markets/indices/carbon-efficient/index.html



FTSE4Good

 [FTSE4Good](https://www.ftserussell.com/products/indices/ftse4good)
https://www.ftserussell.com/products/indices/ftse4good



FTSE Blossom
Japan

(Continued inclusion in 2022)

 [FTSE Blossom Japan](https://www.ftserussell.com/products/indices/blossom-japan)
https://www.ftserussell.com/products/indices/blossom-japan



FTSE Blossom
Japan Sector
Relative Index

(Selected in 2022)

 [FTSE Blossom Japan Sector Relative Index](https://www.ftserussell.com/products/indices/blossom-japan)
https://www.ftserussell.com/products/indices/blossom-japan

External Assessment of ESG (Hitachi, Ltd.)

Hitachi, Ltd. was selected for the A List, the highest rating given by the CDP for companies, in the two areas of climate change and water security. It was also selected as a Supplier Engagement Leader, the highest rating for supplier engagement.



(Rated in 2021)

 [CDP](https://www.cdp.net/ja)
https://www.cdp.net/ja

Hitachi, Ltd. has also been certified as Prime in the ESG Corporate Rating by ISS ESG.



(Continued inclusion in 2021)

 [ISS ESG](https://www.issgovernance.com/esg/)
https://www.issgovernance.com/esg/

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Hitachi, Ltd. has been selected by Corporate Knights and the NGO As You Sow for the Carbon Clean200 (Clean200), the largest 200 public companies ranked by clean revenue.

(Continued inclusion in 2022)

 [Clean200](https://www.asyousow.org/clean200)
<https://www.asyousow.org/clean200>

Human Resources Awards and Recognition

Kurumin Certification

Hitachi, Ltd. received Kurumin certification from the Ministry of Health, Labour and Welfare in 2011. This was granted under Japan's Act on Advancement of Measures to Support Raising Next-Generation Children, in recognition of its achievements in developing and implementing action plans supporting child care so that employees can work with the peace of mind that comes from a good work-life balance. In addition to Hitachi, Ltd., several Group companies in Japan, including Hitachi High-Tech, Hitachi Systems, and Hitachi Solutions, have received Kurumin certification.



Eruboshi Certification

Hitachi, Ltd. promotes diversity as an important component of its management strategy and strives to create work environments that enable its diverse talent to play an active role. In recognition of these initiatives, we received Eruboshi certification, which is conferred to companies that are implementing exceptional measures under Japan's Act on Promotion of Women's Participation and Advancement in the Workplace. In addition to Hitachi, Ltd., several Group companies in Japan, including Hitachi High-Tech, Hitachi Systems, and Hitachi Solutions, have received Eruboshi certification.



Assessment of Reporting

The *Hitachi Integrated Report 2021* received the Silver Award in the WICI Japan Integrated Reporting Awards 2021 organized by the World Intellectual Capital/Assets Initiative (WICI Japan). The report was evaluated as sufficiently incorporating important details of financial and non-financial information and having a high degree of completeness. The report was also selected as an Excellent Integrated Report by the Japanese Government Pension Investment Fund's (GPIF) Japanese equity managers.